



SAN DIEGO STATE
UNIVERSITY

Student Life & Leadership
Division of Student Affairs

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July 11, 2018

This is a confidential document

GAMMA RHO LAMBDA NATIONAL SORORITY - DECISION LETTER

Thank you for meeting with me on June 14, 2018 for the Informal Conference to discuss the alleged violations that took place during the Fall 2017 and Spring 2018 semesters. During the meeting, I outlined the process and findings of Student Life & Leadership investigation.

During the course of the investigation, a recurring theme was the level of interpersonal conflict between the organization members/officers. The investigation included interviews from Gamma Rho Lambda potential new members, active members, and former members, Judicial Incident Reports, and a photo.

Based on the information gathered during the investigation, I have found Gamma Rho Lambda to be in violation of multiple policies, listed below.

Hazing (b.20-1)

Hazing is defined as any method of indoctrination, initiation or pre-initiation into a student organization, or any other organization-related activity, which, regardless of location, intent, membership status or rank of the participants, or the express or implied consent of the participants, causes, or is reasonably likely to cause, physical or mental injury, substantial mental or physical discomfort or stress, personal degradation, harassment or intimidation of or to any former, current or prospective student of any educational institution.

Health & Safety (b. 21)

Health and Safety. Conduct that threatens or endangers the health or safety of any person within or related to the University community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence.

Alcohol (b.2)

Violation of applicable law or University policy regarding the use, possession, manufacture, or distribution of alcoholic beverages while on or off campus.

Property Damage (b. 28)

Unauthorized destruction, defacement or damage to University property or property of others, including placement of words, symbols or graphics on the property of others, or unauthorized removal, of signs or banners of other student organizations.

Illegal Drugs (b.22-1)

Use, possession, manufacture, or distribution of illegal drugs or drug-related paraphernalia, (except as expressly permitted by law and University regulation) or the misuse of legal pharmaceutical drugs at an organization-related facility.

Decision

Based on the information gathered during the investigation, I have found Gamma Rho Lambda to be in violation of the Hazing, Health & Safety, Alcohol, Property Damage and Illegal Drugs policy violations. Gamma Rho Lambda is sanctioned to Suspension. The earliest date that Gamma Rho Lambda would be considered for reactivation is the first day of the Fall 2020 semester. The reactivation must be in accordance with the United Sorority & Fraternity Council expansion process and the formal invitation to reestablish at SDSU requires approval from the Dean of Students.

In addition to the sanction of Suspension, Gamma Rho Lambda must abide by the following stipulation during a future reactivation process:

Membership

- All members and potential new members (defined as “pledges” by Gamma Rho Lambda) of Gamma Rho Lambda during the 2014-2018 academic years, regardless of their membership status at the time of the incidents, investigation, and decision, may not engage with the organization after a future reactivation. If graduated, the individuals may not serve in advisory roles with the future chapter at SDSU and may not have contact with undergraduate members following the reactivation.

Failure to complete these sanctions may result in the delayed or canceled reactivation of Gamma Rho Lambda at San Diego State University.

Student organizations have the right, within ten business days after receipt of a decision, to submit a written appeal to the Dean of Students. If an organization appeals a decision, the sanctions shall not become effective until the appellate process is completed.

It is important to note that the University received written notice from the Gamma Rho Lambda National Office on June 26, 2018, outlining that the national sorority officially revoked the charter of Beta chapter at San Diego State University. They noted that through their own internal investigation, they corroborate with San Diego State University's findings from the Informal Conference. The students affiliated with the former chapter have been notified of the charter revocation as of June 26, 2018 by the national organization.

Thank you again for taking the time to meet with me in the Informal Conference. We hope that the outcome of the incidents and the imposed sanctions will ultimately contribute to the reactivation and success of Gamma Rho Lambda at San Diego State University.

Sincerely,



Dr. Robyn Adams
Associate Director
Student Life & Leadership

CC:

Christy Samarkos, Associate Vice President-Campus Life, Student Affairs

Dr. Randy Timm, Dean of Students

Caryl Montero-Adams, Assistant Director of Student Life & Leadership for Fraternity & Sorority Life

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Tabitha Medina, President, United Sorority & Fraternity Council