

Draft

## The Classical Academies

### Health, Safety and Wellbeing of all Students

Policy 10-30-2024

*The Classical Academies* deeply value the active and meaningful engagement of parents and guardians. We know that having them as part of the organization is the biggest single factor in the success of the students in our program. With that as the backdrop, we have created this *Health, Safety, and Wellbeing of All Students* policy to ensure that parents/guardians are informed when a teacher, counselor, or administrator believes that a student's health, safety, and wellbeing are in question while enrolled at *The Classical Academies*.

#### **Trusting Our Team to Inform Parents:**

Where a student presents information or makes a request to a member of the school team, that may bear on the health, safety, or wellbeing we will trust the judgment of a teacher, counselor, or administrator to know what to do, what advice to share, and will notify the student's parents/guardians to involve them in the situation. Additionally, the school team will fulfill their duties as mandated reporters, and as otherwise provided under state and federal law, and will involve a student's parents/guardians when necessary.

Unless there is reason to believe that disclosure to the parent/guardian may subject the student to harm, in which case administration shall develop an individual plan that, on balance, protects the interests of the student and results in communications to the student's parents/guardians that considers and is sensitive to any concerns regarding disclosure to the student's parents.

#### **Individual Plan Development:**

To be clear, with respect to the foregoing plan, it shall be the objective of the plan to both support the needs of the student by coordinating support resources of the kind within the purview of the school, and communicate the underlying health or safety concern to parents/guardians in a manner that respects parents' role and considers the student's wellbeing with respect to how the issue is communicated; in creating a plan, the school shall coordinate, to the extent appropriate, with health professionals and legal counsel, and review and take into account pertinent guidance and legal authorities. In all cases where school team members have any concerns regarding disclosure of a matter to the student's parents/guardians, the school team member shall promptly refer the issue to the school's principal to determine a course of action consistent with this policy.

#### **No Exceptions:**

For the avoidance of doubt, this policy is applicable to all students and all health, safety, and wellbeing issues that students may experience. Insofar as the California Department of Education has issued guidance that a public school shall not disclose a change in a student's gender identity to their parents. *The Classical Academies* has been unable to locate any statute or judicial interpretation of the California, or federal constitutions, that requires student gender

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identity information to be withheld from parents. Accordingly, and notwithstanding the California Department of Education's guidance, in the interests of protecting the health, safety, and wellbeing of students, and parents' involvement in the same to the greatest extent possible, there are no exceptions to this policy based solely on a student's gender, gender expression, or gender identity.

This policy includes that any request by any minor student to change information contained in their official or unofficial school records shall trigger a notification to the student's parents. *The Classical Academies* have 25 years of experience in trusting, collaborating, and sharing accountability between the school and home to preserve and elevate what is best for students. With our history of a shared partnership, we value the interaction of parents/guardians and know that we each value a policy that ensures our students' health, safety, and wellbeing.

Motion:

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