



Qualcomm Incorporated
5775 Morehouse Drive, San Diego, CA 92121
www.qualcomm.com

October 11, 2023

Via E-Mail to eddwarnnotice@edd.ca.gov

WARN Act Coordinator
Program Support Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 69/Room 3099
Sacramento, CA 94280-0001

Via E-Mail to

District1community@sdcounty.ca.gov

Nora Vargas, Chairwoman
County of San Diego Board of Supervisors
1600 Pacific Highway, Room 335
San Diego, CA 92101

Via E-Mail to MayorToddGloria@sandiego.gov

Mayor Todd Gloria
City Administration Building
202 C Street, 11th Floor
San Diego, CA 92101

Via E-Mail to business@workforce.org

Mr. Tony Young, Interim President and CEO
San Diego Workforce Partnership, Inc.
9246 Lightwave Avenue, Suite 210
San Diego, CA 92123

This notice is to inform you that Qualcomm Incorporated and its affiliated and subsidiary entities ("Qualcomm") is reducing its workforce at its San Diego office locations listed in the attached Exhibit A. This will impact approximately 1064 employees in San Diego, and the employment terminations will begin on or about December 13, 2023. The reductions are scheduled to be permanent and do not involve the closure of a plant. There are no bumping rights and no relevant collective bargaining agreements covering the affected employees.

If you need further information about this matter, please do not hesitate to contact me.

Sincerely,

Mhairi L. Marsh
Senior Director, Legal Counsel



Exhibit A

The list of Qualcomm office locations where the reduction will occur, is set forth below. The Company's headquarters and address for formal communications is 5775 Morehouse Drive, San Diego, CA 92121.

9685 Scranton Road
San Diego, CA 92121

10185 McKellar Court
San Diego, CA 92121

5775 Morehouse Drive
San Diego, CA 92121

6455 Lusk Boulevard
San Diego, CA 92121

5665 Morehouse Drive
San Diego, CA 92121

5565 Morehouse Drive
San Diego, CA 92121

10555 Sorrento Valley Road
San Diego, CA 92121

5545 Morehouse Drive
San Diego, CA 92121

5751 Pacific Center Boulevard
San Diego, CA 92121

5745 Pacific Center Boulevard
San Diego, CA 92121

5737 Pacific Center Boulevard
San Diego, CA 92121

10160 Pacific Mesa Blvd.
San Diego, CA 92121

10001 Pacific Heights Boulevard
San Diego, CA 92121

10145 Pacific Heights Boulevard
San Diego, CA 92121

10105 Pacific Heights Boulevard
San Diego, CA 92121

5808 Pacific Center Boulevard
San Diego, CA 92121

5788 Pacific Center Boulevard
San Diego, CA 92121

10155 Pacific Heights Blvd
San Diego, CA 92121

5828 Pacific Center Boulevard
San Diego, CA 92121

5525 Morehouse Drive
San Diego, CA 92121



Exhibit B

Titles affected by the reduction:

Employee Title	# Affected
Accountant	1
Accountant, Senior	1
Accountant, Staff	1
Administrative Assistant, Senior	1
Assistant to VP/SVP	9
Associate Attorney, Senior	1
Business Development Analyst	1
Business Operations Analyst, Senior	1
Business Operations Analyst, Staff	1
Business Process Analyst	1
Business Process Analyst Staff	4
Business Process Analyst, Senior	1
Business Resilience Analyst, Senior	1
Business Systems Analyst	1
Buyer	4
Compliance Analyst	1
Compliance Analyst, Senior	1
Configuration Management Analyst, Senior	1
Contracts Administrator, Senior	1
Contracts Specialist	1
Customer Service Specialist, Staff	1
Cyber Security Engineer, Principal	1
Data Analyst	3
Data Analyst, Senior	1
Demand Analyst, Senior	1
Demand Analyst, Staff	1
Department Support Assistant, Senior	1
Design Engineer, Staff	2
Director, Business Development	1
Director, Contracts	1
Director, Economic Strategy	1



Employee Title	# Affected
Director, Engineering	6
Director, IT	1
Director, Marketing	1
Director, Product Management	7
Director, Program Management	2
Director, Sales	2
Director, Strategy and Analysis	1
Director, Technical Standards	3
Engineer	176
Engineer, Principal	24
Engineer, Principal/Manager	38
Engineer, Senior	100
Engineer, Senior Staff	131
Engineer, Senior Staff/Manager	32
Engineer, Staff	135
Engineer, Staff/Manager	4
Engineering Operations Analyst	1
Engineering Operations Analyst, Senior	2
Engineering Operations Analyst, Staff	3
Engineering Operations Manager	1
Engineering Operations Manager, Senior	1
Engineering Operations Manager, Staff	1
Engineering Technician	7
Engineering Technician, Intermediate	9
Engineering Technician, Senior	9
Engineering Technician, Staff	2
Environmental Health and Safety Engineer	1
Facilities Electrical Engineer, Staff	1
Financial Analyst	2
Financial Analyst, Senior	1
Financial Analyst, Staff	3
Food Service Coordinator	1
Gaming Artist, Senior Staff	1
Human Resources Representative, Senior	1
Industrial Engineer	1



Employee Title	# Affected
Industrial Engineer, Senior Staff	1
Inventory Control Analyst, Senior	1
IP Licensing Analyst	3
IP Licensing Analyst, Senior	1
IPR Compliance Operations Analyst	1
IPR Compliance Operations Analyst, Senior	1
IPR Contracts Analyst, Associate	1
IT Architect, Senior Staff	2
IT Data Engineer	1
IT Data Scientist	1
IT Data Scientist, Associate	1
IT Data Scientist, Senior	1
IT Engineer	2
IT Engineer, Senior	2
IT Engineer, Senior Staff	5
IT Engineer, Staff	6
IT Program Manager, Staff	1
IT Project Analyst	1
IT Project Manager, Senior	5
IT Software Developer, Principal	2
IT Software Developer, Senior	1
IT Software Developer, Senior Staff	1
IT Support Analyst, Specialist	1
IT Support Technician, Intermediate	1
Legal Data Analyst, Staff	1
Legal Specialist	1
Legal Specialist, Staff	3
Machine Operator	3
Machine Operator, Senior	3
Machine Operator, Specialist	2
Manager, Internal Audit	1
Manager, IP Licensing Analysis	1
Manager, IPR Compliance	1
Manager, IT	1
Manager, Legal Administration	1



Employee Title	# Affected
Manager, Marketing	3
Manager, Operations	2
Manager, Organizational Development	1
Manager, Procurement	1
Manager, Sales Operations	2
Manager, Sourcing	1
Manufacturing Equipment Maintenance Technician II	1
Manufacturing Equipment Maintenance Technician III	1
Marketing Analyst, Staff	1
Marketing Communications Coordinator, Senior	1
Mask Layout Designer	1
Mask Layout Designer, Principal/Manager	1
Mask Layout Designer, Senior Staff	1
Mask Layout Designer, Senior Staff/Manager	1
Mask Layout Designer, Staff	4
Mask Layout Designer, Staff/Manager	1
Material Coordinator	1
Material Coordinator, Senior	1
Mechanical Assembler, Intermediate	1
Mechanical Assembler, Senior	1
Network Engineer, Senior Staff	2
Network Engineer, Staff	1
Operations Program Manager	2
Operations Program Manager, Associate	1
Operations Program Manager, Senior	1
Organizational Development Specialist, Senior	1
Patent Counsel, Associate	2
Patent Counsel, Senior	1
Planner	1
Planner, Senior	1
Procurement Specialist, Staff	1
Producer Manager, Staff	1
Product Manager	1
Product Manager, Senior	1
Product Manager, Staff	3



Employee Title	# Affected
Program Analyst, Senior	2
Program Analyst, Specialist	2
Program Analyst, Staff	2
Program Manager	3
Program Manager, Senior	4
Program Manager, Staff	14
Programmer Analyst	1
Programmer Analyst, Staff	4
Project Analyst	2
Project Analyst, Staff	3
Project Manager	2
Project Manager, Senior	2
Prototype Assembler, Senior	1
Quality Engineer, Staff	2
Quality Technician II	1
Quality Technician III	1
Regional Sales Manager	1
S/W Applications Engineer, Senior Staff	1
S/W Applications Engineer, Staff	1
Senior Director, Business Development	3
Senior Director, Customs & Indirect Tax	1
Senior Director, Engineering	11
Senior Director, Engineering Operations	1
Senior Director, Human Resources	1
Senior Director, Product Management	6
Senior Director, Program Management	1
Senior Director, Sales Operations	1
Senior Director, Supply Chain Management	1
Senior Director, Technical Standards	1
Senior Director, Technology	9
Senior Manager, Business Systems	1
Senior Manager, Compliance	1
Senior Manager, Configuration Management	1
Senior Manager, Contracts	1
Senior Manager, Demand Management	2



Employee Title	# Affected
Senior Manager, HR Shared Services	1
Senior Manager, Internal Audit IT	1
Senior Manager, IT	3
Senior Manager, Marketing	1
Senior Manager, Organizational Development	1
Senior Manager, Product Marketing	1
Senior Manager, Strategy and Analysis	1
Senior Manager, Talent Acquisition	2
Shipping and Receiving Coordinator II	1
Staff Manager, IT	3
Staff Manager, Product Marketing	2
Staff Manager, Public Relations	1
Supervisor, Operations	2
Supply Chain Analyst	2
Supply Chain Analyst, Staff	2
Support Engineer	8
Support Engineer, Associate	2
Support Engineer, Senior	8
Support Engineer, Senior Staff	3
Support Engineer, Senior Staff/Manager	2
Support Engineer, Staff	6
Support Engineer, Staff/Manager	1
Support Engineer/Manager	1
SVP, QDSA	1
Systems Analyst, Senior Staff	1
Systems Analyst, Staff	8
Talent Acquisition Specialist, Senior	4
Talent Acquisition Specialist, Staff	2
Technical Writer, Senior	2
Technical Writer, Senior Staff	1
Technical Writer, Staff	4
Test Equipment Planner, Associate	1
Test Technician	3
Test Technician, Intermediate	2
Test Technician, Senior	6



Employee Title	# Affected
Test Technician, Specialist	4
UX Designer	1
UX Designer, Senior Staff	1
UX Designer, Staff	1
UX Researcher, Staff	1
VP & Legal Counsel	1
VP, Business Development	1
VP, Division Counsel	2
VP, Engineering	2
VP, Engineering Operations	1
VP, Technology	1