

INTRADEPARTMENTAL CORRESPONDENCE

December 26, 2022

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TO: Honorable Board of Police Commissioners

FROM: Chief of Police

SUBJECT: APPLICATION FOR REAPPOINTMENT

Honorable Members:

It has been my great honor and privilege to serve as Chief of the Los Angeles Police Department following my appointment in June 2018. Over the course of the last four and a half years, we have accomplished significant reforms in the use of force, enhanced training, and expanded transparency and accountability, while navigating uncharted territory encompassing the combination of a historic pandemic, severe staffing reductions, a resurgence of homicides and gun related crimes, and civil unrest.

Throughout my tenure as Chief of Police, I have worked tirelessly and with significant success, by leading this Department with purpose, compassion and partnerships. Holding true to our Mission and Core Values, and with determination, humility and confidence, this Department was unmatched in its ability to successfully achieve meaningful results. No matter the challenges, our purposeful focus of deepening our community engagement, acknowledging our shortfalls, and expanding our partnerships have shown real results. The most recent example being the Loyola Marymount University community survey that reported an increase in confidence and trust in this Department.

While much has been accomplished, there remains more work to be done. It is my strong desire to continue leading this Department as it strives to reduce the incidence of violent crime, while working in partnership with the community and City family. Additionally, after significant departures of senior staff members over the last few years, it is critically important for me to continue the development and building of a succession plan that prepares individuals for senior leadership positions that reflects the diversity of those we serve and the commitment to build upon the strong and meaningful reforms we have enacted throughout the Department. We will continue to pursue a strategic plan that improves community safety and trust utilizing the best practices of 21st Century policing; deepening the capabilities and diversity of our senior staff; modernizing our legacy technology infrastructure to improve efficiencies allowing officers additional time to interact with our community; and restoring depleted staffing levels as we prepare for Los Angeles to be on the world stage with the upcoming World Cup and the 2028 Olympics and Paralympics.

Honorable Board of Police Commissioners

Page 2

1.10

Therefore, pursuant to Section 575(c) of the Los Angeles City Charter, I respectfully submit this letter as my formal application for appointment to a second term as Chief of the Los Angeles Police Department.

Respectfully,

A handwritten signature in blue ink, appearing to be 'MR Moore', with a stylized loop at the end.

MICHEL R. MOORE
Chief of Police