



SAN DIEGO STATE UNIVERSITY

Student Life & Leadership
Division of Student Affairs

Caryl Montero-Adams, Assistant Director
Student Life & Leadership
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Conrad Prebys Aztec Student Union
5500 Campanile Drive, MC 7440
San Diego, CA 92182-7440

March 24, 2015

This is a confidential document.
NU ALPHA KAPPA FRATERNITY DECISION LETTER

Thank you for meeting with Jordan Lewton and me on February 27, 2015 to discuss the alleged policy violations that took place on January 18/19, 2015 with Nu Alpha Kappa Fraternity. During our meeting, you informed us that NAK had initiated new members on the evening of Sunday, January 18, 2015. You also stated that following the initiation of new members, NAK hosted a celebration at the Nu Alpha Kappa house. Additionally, you informed us that at the celebration, which occurred during the early morning hours of January 19, 2015, members—both active and new—consumed tequila. You continued, stating that during the celebration, one new member informed the brothers that he was going to be picked up at 7:00am by his family. You explained that at this time, this new member was not permitted to drink anymore and was taken to a residence of a brother. You continued, explaining that when the family arrived, the newly initiated member was still intoxicated and was later taken to the hospital by the family. In addition to being forthcoming with this information, you also explained that NAK has met with the family of the new member.

Based on the information gathered during the investigation, which includes your admission, I have found Nu Alpha Kappa to be in violation of the Alcohol and Hazing policies.

As a result of the Alcohol policy violation, Nu Alpha Kappa is sanctioned to probation, effective immediately and ending on December 31, 2015. Additionally, Nu Alpha Kappa is responsible for the following stipulations:

- During the 2015-16 academic year, all aspects of the recruitment and intake process for the fraternity must occur in the Conrad Prebys Aztec Student Union or another approved location at San Diego State University
- During the 2015-16 academic year, individuals who are going through the intake process are not permitted to be in the Nu Alpha Kappa house or on the premises without an advisor present until the individual is a fully initiated member of the fraternity
- For the 2015-16 academic year, the fraternity's executive board and new member education offices must be approved by Student Life & Leadership staff
- During the term of the probation, Nu Alpha Kappa must host a risk management program on alcohol at least once per semester utilizing the Health Promotion Department on campus or another approved source

Failure to complete these sanctions may result in immediate Interim Suspension.

Fraternity Decision Letter
Nu Alpha Kappa Fraternity
Meeting Date: 03/10/2015
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Thank you again for taking the time to meet with us in the informal conference. We hope that the outcome of the incidents and the imposed sanctions will contribute to the success of Nu Alpha Kappa at San Diego State University.

CC:

Christy Samarkos, Associate Vice President, Student Affairs
Randall Timm, Director, Student Life and Leadership
Jordan Lewton, Student Life Advisor, Fraternity and Sorority Life
Rogelio Espinoza, Advisor, Nu Alpha Kappa Fraternity
Elizabeth Alvarado, Advisor, Nu Alpha Kappa Fraternity
Mireya Meza, President, United Sorority and Fraternity Council
Tanya Villalpando, Judicial Director, United Sorority and Fraternity Council



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September 25, 2019

This is a confidential document.

NU ALPHA KAPPA FRATERNITY, INCORPORATED: NOTICE OF INTERIM SUSPENSION

The University is investigating recent reports of:

Allegations of Alcohol, Hazing, and Healthy and Safety policy violations of the Student Organization Code of Conduct within Nu Alpha Kappa Fraternity, Inc. at San Diego State University.

It has been reported that Nu Alpha Kappa has participated in behavior necessitating the University to take immediate action for the safety of members and the campus community. Reportedly, Nu Alpha Kappa hosted a new member event on September 21, 2019 where new members were expected to drink excessive amounts of alcohol, specifically hard liquor.

Given the seriousness of the matter, I am placing Nu Alpha Kappa on **immediate interim suspension** pending the outcome of a University investigation. Once information is available from this investigation, the Assistant Director of Student Life & Leadership will make a recommendation to me regarding the continued campus recognition status for Nu Alpha Kappa. The interim suspension is in effect immediately with an outcome or update of the investigation to be given on or around Friday, November 8, 2019.

While on Interim Suspension, the chapter is expected to cease all intake/new member activities, social activities, and any other activity with alcohol, including events between active members and alumni where alumni are consuming alcohol. The chapter may participate in alcohol and other drug-free events that are chapter management, wellness, brotherhood, philanthropic, and leadership in nature. During the term of the Interim Suspension, the chapter must cease communication with potential new members/interests.

During the interim suspension, all chapter-related activities must be completely **alcohol and drug free**. Any violation will result in more severe sanctions. No chapter members may host or participate in any chapter-related function where alcoholic beverages are present, regardless of location.

All members of Nu Alpha Kappa will be expected to fully cooperate with the investigation and review process. Be advised that providing false or misleading information, concealing information, instructing others to provide false information or conceal information, attempting to obstruct the investigation, or **attempting to threaten or intimidate**



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witnesses or others involved in the investigation will result in judicial referral of all students involved and possible sanctions on the organization.

If you have any questions about the interim suspension, the investigation or the review process, please contact Matthew Garcia, Assistant Director of Student Life & Leadership for Fraternity & Sorority Life.

Respectfully,

Caryl Montero-Adams
Director, Student Life & Leadership

cc:

Dr. Randy Timm, Assistant Vice President and Dean of Students, Division of Student Affairs
Antionette Marbray, Associate Vice President, Division of Student Affairs
Matthew Garcia, Assistant Director, Student Life & Leadership for Fraternity & Sorority Life
Danny Oliveira, Advisor, Nu Alpha Kappa Fraternity, Inc.
Alyssa Tandoc, President, United Sorority & Fraternity Council