



Foster Farms Statement
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The new Cal/OSHA regulations reference an outbreak as 20 COVID-19 positives in the past 30 days, regardless if the cases are symptomatic or asymptomatic cases. Foster Farms has taken a three-step approach to curtailing the potential spread of COVID-19.

1. Screen out symptomatic workers from entering the plant via temperature screening and wellness checks
2. Implement work and break space mitigations following CDC guidelines and reviewed with county health officials
3. Proactive weekly testing of the workforce to remove asymptomatic workers, which we believe is one of the most comprehensive asymptomatic testing protocol programs in California. The testing program in Livingston began in September. The Livingston processing plant, the largest component of the Livingston Poultry complex is currently following a twice weekly testing program inclusive of all workers. Remaining major facilities within the complex are testing all employees at least weekly.

In the past 14 days, we have completed more than 5,000 COVID-19 tests in the Livingston complex and have proactively removed 52 positive workers from the workforce, and an additional 8 employees that were reported as symptomatic. Our weekly asymptomatic positivity testing percentage is approximately 1% and has consistently been at this level or lower since testing began. This compares to a current Merced County positivity rate of 13.6%. An extensive review of 9 months of data has consistently indicated that asymptomatic positive increases in the plant are preceded by significant increases in Merced County. We recognize and strongly support the ongoing efforts of Merced County and the Merced Department of Public Health to hold the line against COVID-19. We are encouraged that our mitigation efforts are thus far keeping positivity at a very low level. We believe that removing asymptomatic workers from the plant is the best protection for the more than 2500 workers that are free of COVID-19.