



## Virtual Events Code of Conduct

---

The San Diego Union-Tribune events are a great way to bring our communities together. In doing that, we provide a series of unique and innovative events that include community forums, business to business events, and editorial programs.

Our goal is to provide an experience where everyone feels welcome to participate, ask questions, and engage in conversation. To achieve that goal, all participants, including speakers, sponsors and exhibitors, must agree with the following code of conduct.

### **EXPECTED BEHAVIORS**

1. We welcome all participants to equitably and effectively participate and express an opinion or perspective on the topic at hand.
2. Please be polite, considerate, and respectful in your expressions.
3. During this virtual event or any related events, no participant should engage in harassment in any form.
4. Refrain from offensive comments (verbal, written, or otherwise).
5. Deliberate intimidation or stalking is not tolerated.

### **THE CONSEQUENCES**

If any participant is violating the expected behaviors or engaging in unacceptable behavior of any kind during the event, the event organizer or staff reserve the right to:

1. Delete comments or posts.
2. Block and/or report the account.
3. Expel/remove any person(s) from the event.

If you see, overhear, or experience a violation of the Code of Conduct during the event, please contact the Event Producer at [\*\*events@sduniontribune.com\*\*](mailto:events@sduniontribune.com)

---