



**SAN DIEGO STATE
UNIVERSITY**
Division of Student Affairs

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This is a confidential document.

ALPHA PHI SORORITY DECISION LETTER

Thank you for meeting with me on February 20, 2019. In the Informal Conference, allegations of policy violations were discussed. Specifically, the group discussed the executive board's response to a report of a member being drugged at a fraternity house on October 27, 2018. This incident led to the Interim Suspension of the chapter on November 8, 2018. The Interim Suspension was lifted on December 5, 2018 after a new executive board was trained on risk management and the FSL Reporting Protocol, and fully transitioned and installed. The reports resulted in allegations of the Health and Safety policy.

During the conversation, President [redacted] and Advisor Bridget Hansen represented the sorority. Student Life Advisor for Student Organizations & Activities, Jessi Moore was also present.

The group discussed a report that a member of Alpha Phi approached the executive board sharing that she believed that she was drugged at a fraternity event on Saturday, October 27, 2018, and the executive board acted to suppress or dissuade the individual from reporting to the University and police. The investigative interviews indicated that the individual had a severe reaction to alcohol consumed at the fraternity event. The reaction included difficulty standing, speaking, and violently vomiting. The individual sought medical care on their own, and reported being tested positive for a drug in their system. When this individual reported this information to the executive board, the individual was not believed. The individual felt they were receiving messages from the executive board that the concern was for the organization, and any potential impact on Fraternity and Sorority Life at San Diego State University. Resources were not shared with the individual. The executive board thought they were trying to be helpful, but recognized the need to train and educate on sexual violence, drugs, and alcohol.

The new executive board feels confident that they know how to respond appropriately to allegations involving sexual violence, drugs, or alcohol after their training. They are making efforts to create a culture of support, where members feel comfortable reporting and accessing resources. They also recognize that there is work to be done to change the culture in their chapter to be supportive of survivors of sexual

violence through their words and actions. We discussed some education and training opportunities that could be beneficial to the chapter in the future as well.

Decision

Based on the preponderance of the evidence gathered during the investigation, including investigative interviews and discussion during the informal conference, I have found Alpha Phi to be in violation of the Health and Safety policy. The scope of this violation represents serious concern for the health and safety of members of the SDSU community. There is a preponderance of evidence indicating the chapter did not report and provide resources as expected.

(21) Health and Safety. Conduct that threatens or endangers the health or safety of any person within or related to the University community, including physical abuse, threats, intimidation, harassment, sexual misconduct, throwing bottles or objects that could result in personal injury, or where three or more members of a student organization engage in group violence or taunt others to engage in violence.

As a result of the Health and Safety policy violation, Alpha Phi Sorority is sanctioned to a **Warning** through **May 9, 2019**.

Thank you again for taking time to meet with me to discuss this incident. I am confident that our conversations will support the success of your organization moving forward. Please do not hesitate to reach out for support.

Respectfully,

Kevin Araujo-Lipine
Assistant Director, Student Life & Leadership for Student Organizations & Activities

cc: Christy Sanmarkos, Interim Vice President for Student Affairs
Dr. Randy Timm, Assistant Vice President & Dean of Students
Caryl Montero-Adams, Director, Student Life & Leadership
Robyn Adams, Associate Director, Student Life & Leadership
Matthew Garcia, Student Life Advisor for Fraternity & Sorority Life, Student Life & Leadership
Bridget Hansen, Alumna Advisor, Alpha Phi Sorority
John Mercurio, Faculty/Staff Advisor, Alpha Phi Sorority
Troy Bartels, Director of Risk Reduction, Alpha Phi Sorority
Nicole Calise, President, College Panhellenic Association
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