



UNITED STATES MARINE CORPS

3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
P.O. BOX 452038
SAN DIEGO CA 92145-2038

IN REPLY REFER TO:

5800

CG

JUN 18 2019

THIRD ENDORSEMENT on Maj (b) (6) ltr 5800 CO of 5 Apr 19

From: Commanding General, 3d Marine Aircraft Wing

To: File

Subj: COMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES
SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT
IN THE CASE OF LANCE CORPORAL (b) (6)
(b) (6) USMC

1. I have reviewed the subject investigation. The final report will be retained on file and documented appropriately pursuant to MCO 5354.1E, Volume 3, Chapter 4, Section 0411.

(b) (6)

K. M. IIAMS

Copy to:

MAG-16 CO

MAG-11 CO

MALS-16 CO

MALS-11 CO



UNITED STATES MARINE CORPS
MARINE AIRCRAFT GROUP 11
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
PO BOX 452039
SAN DIEGO, CA 92145-2039

5800
S-1

JUN 4 2019

SECOND ENDORSEMENT on Maj (b) (6) ltr 5800 CO of 5 Apr 19

From: Commanding Officer, Marine Aircraft Group 11
To: Commanding General, 3d Marine Aircraft Wing

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE
ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN THE CASE OF LANCE
CORPORAL (b) (6) USMC

1. I have reviewed the command investigation and enclosures in their entirety and I concur with the findings and recommendations of the Investigating Officer and the actions taken by the Commanding Officer.

2. The point of contact for this matter is the Adjutant, Captain (b) (6) (b) (6) he can be reached at (b) (6)

(b) (6)



UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 11
MARINE AIRCRAFT GROUP 11
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
PO BOX 452040
SAN DIEGO CA 92145-2040

5830
CO

MAY 23 2019

FIRST ENDORSEMENT on Maj (b) (6) CI dtd 5 Apr 19

From: Commanding Officer, Marine Aviation Logistics Squadron 11
To: Commanding General, 3D Marine Aircraft Wing
Via: Commanding Officer, Marine Aircraft Group 11

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE
ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN THE CASE OF LANCE
CORPORAL (b) (6) USMC

1. I have read the Investigating Officer's (IO) report and the enclosures in their entirety. The IO used all available resources and contacted the appropriate agencies in attempts to uncover accessible information.

2. I concur with the (b) (5) Lance Corporal (b) (6) be held accountable for the following offences at a level (b) (6) by the Commanding Officer for violations of Article 92 and 134.

(b) (6)

(b) (6)

4. Recommendations

During the 3rd Quarter Safety Stand Down and during weekly Safety Briefs, all MALS-11 personnel will be reintroduced to and re-educated on the social media platform DOD Instruction 1020.03, MCO 5354.1E ADMIN CH and ALMAR 008/17.

5. The command's point of contact is the Executive Officer, Major (b) (6) (b) (6) at (b) (6) (b) (6) or commercial (b) (6)

(b) (6)

(b) (6)



UNITED STATES MARINE CORPS
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
P.O. BOX 452025
SAN DIEGO, CA 92145-2025

IN REPLY REFER TO:

5800

CO

APR 20 2019

SECOND ENDORSEMENT on Maj (b) (6) CI 5800 CJA of 5 Apr 19

From: Commanding Officer, Marine Aircraft Group 16
To: Commanding General, 3d Marine Aircraft Wing

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES
SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN
THE CASE OF LANCE CORPORAL (b) (6)
USMC

1. I have reviewed the command investigation and enclosures in their entirety. I concur with the findings and opinions of the Investigating Officer, and concur with the recommendations of the Commanding Officer. Recommend no further investigation.

2. I recommend this case be closed as an Equal Opportunity complaint and that Lance Corporal (b) (6) continue to be processed for administrative separation for (b) (6)

(b) (6)

3. The point of contact in this matter is the Group Legal Officer, Captain (b) (6)

(b) (6)



UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 16
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MCAS MIRAMAR P.O. BOX 452026
SAN DIEGO CA 92145-2026

IN REPLY REFER TO:
5800
CO

APR 16 2019

From: Commanding Officer, Marine Aviation Logistics Squadron 16
To: Commanding General, 3D Marine Aircraft Wing
Via: Commanding Officer, Marine Aircraft Group 16

Subj: FINAL REPORT OF THE COMMAND INVESTIGATION INTO THE FACTS AND
CIRCUMSTANCES SURROUNDING THE SOCIAL MEDIA INCIDENT

Ref: (a) R.C.M. 306,
(b) JAGMAN Chapter II

1. The initiating event of this Command Investigation (CI) stemmed from notification to the Commanding Officer, Marine Aviation Logistics Squadron 16 (MALS-16) by the Commanding Officer, Marine Aircraft Group 16 (MAG-16) that Lance Corporal (b) (6) had posted a racist video on Twitter. Upon initiation of this CI, a formal complaint was filed to the 3d Marine Aircraft Wing (3d MAW) Command Inspector General's (CIG) hotline (CIG Case #20877). This CI was warranted based on Lance Corporal (b) (6) presence in the video, use of his account to record the video, the subsequent release on social media, and the potential violation of the Prohibited Activities and Conduct (PAC) order. This endorsement is only for Lance Corporal (b) (6). Marine Aviation Logistics Squadron 11 (MALS-11) will provide a separate endorsement for the other Marine present in the video. This investigation reflects a fair and honest process.

2. The Investigation by the Naval Criminal Investigative Service (NCIS) concluded that Lance Corporal (b) (6) did not have any connection to any hate groups or action, and had no connection to dissident or protest activity. While this would have merit on processing him for potential Administrative Separation (ADSEP), the findings of the CI and the NCIS investigation do not warrant ADSEP for Equal Opportunity or Prohibited Activities and Conduct violations.

3. Irrespective of the findings of the CI and NCIS investigation in paragraph (2), Lance Corporal (b) (6) was already being processed for ADSEP (b) (6)

(b) (6)

(b) (6)

but was subsequently put on hold until it was determined there were no connections to hate groups or actions, or to dissident or protest activity as a result of Lance Corporal (b) (6)'s subsequent actions.

4. The allegations made in CIG (b) (6) are substantiated in part through the willful uploading of the video to a social media platform,

Subj: FINAL REPORT OF THE COMMAND INVESTIGATION INTO THE FACTS AND
CIRCUMSTANCES SURROUNDING THE SOCIAL MEDIA INCIDENT

regardless of the intent to post in a "closed" chat. I further concur with the findings of the Investigating Officer and will charge Lance Corporal (b) (6) with violations of Articles 92 and 134 for: failure to obey an order or regulation and bringing discredit and prejudice to good order and discipline. Additionally, Lance Corporal (b) (6)

Moreover, the Corporal who received notification of the event and did nothing to raise it to the Command's awareness will receive a negative counseling and additional training on his roles and responsibilities, as well as receive Extra Military Instruction on the PAC order.

5. No further investigation into this matter is warranted at this time.

(b) (6)



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SAN DIEGO CA 92145-2038

IN REPLY REFER TO:
5830
SJA
25 APR 19

MEMORANDUM

From: Staff Judge Advocate, 3d Marine Aircraft Wing
To: (1) Commanding Officer, Marine Aviation Logistics Squadron 16
(2) Commanding Officer, Marine Aviation Logistics Squadron 11
Subj: LEGAL SUFFICIENCY REVIEW DASH CASE (b) (6)
Ref: (a) JAGINST 5800.7F (JAGMAN)
(b) MCO P5354.1E ADMIN CH

(b) (5)

(b) (5)

(b) (5)

Subj: LEGAL SUFFICIENCY REVIEW DASH CASE 002019000153

(b) (5)

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(b) (5)

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(b) (5)

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(b) (6)

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Copy to:
3d MAW EOA



UNITED STATES MARINE CORPS
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
PO BOX 452038
SAN DIEGO CA 92145-2038

3354
EOA
08 Apr 19

From: Equal Opportunity Advisor, 3D Marine Aircraft Wing
To: Commanding Officer, Marine Aviation Logistics Squadron 16

Subj: COMPLIANCE REVIEW OF COMMAND INVESTIGATION INTO DASH CASE (b) (6)

Ref: (a) MCO 5354.1E w/Admin Ch

1. Per the reference, an Equal Opportunity review on the complete Report of Investigation (ROI) ICC DASH (b) (6) was submitted to the EOA office on 8 April, 2019.

2. Per the reference, I have completed a five-point review of the subject command investigation and make the following statements and recommendations:

a. The accepted allegation of harassment was thoroughly addressed in this investigation.

b. The investigation includes a thorough review of the circumstances under which the alleged Prohibited Activities and Conduct occurred.

c. An analysis of how the complainant was treated compared to others within the complainant's demographic group and with those of other demographic groups was not conducted. The scope of the investigation did not necessitate a demographic analysis.

d. There does not appear to be any evidence of bias by the investigating officer.

e. There is no evidence the complainant, rather than the alleged prohibited activity and conduct, was investigated.

3. The investigation provides a sufficient basis for the Commanding Officer, to make disposition decisions regarding the subject of the investigation.

4. The point of contact for this matter is Master Sergeant (b) (6) at (b) (6)

(b) (6)



UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 16
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
P O BOX 452040
SAN DIEGO CA 92145-2040

IN REPLY REFER TO
5800
CJA
5 Apr 19

From: (b) (5) USMC
To: (1) Commanding Officer, Marine Aviation Logistics Squadron 16
(2) Commanding Officer, Marine Aviation Logistics Squadron 11
Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE
ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN THE CASE OF LANCE
CORPORAL (b) (6) USMC
Ref: (a) JAGINST 5800.7F (JAGMAN)
(b) DoD Instruction 1020.03 dated 8 February 2018
(c) MCO 5354.1E ADMIN CH
(d) CMC White Letter 1-17 dated 10 March 2017
(e) ALMAR 008/17
(f) CMC White Letter 2-17 dated 21 March 2017
Encl: (1) MALS-16 5800 CO ltr dated 27 February 2019
(2) Command Inspector General 3d MAW Complaint: CIG CASE (b) (6)
(3) Screenshots of "Twitter" post by "Twitter" user (b) (6)
(4) List of personnel contacted
(5) Lance Corporal (b) (6) MALS-16, Article 31
Acknowledgement
(6) Lance Corporal (b) (6) MALS-16, Voluntary Statement
(7) Lance Corporal (b) (6) MALS-16, Interview
(8) Lance Corporal (b) (6) MALS-11, Article 31
Acknowledgement
(9) Lance Corporal (b) (6) MALS-11, Voluntary Statement
(10) Lance Corporal (b) (6) MALS-11, Interview
(11) Lance Corporal (b) (6) MWSS-472 Interview
(12) Gunnery Sergeant (b) (6) MALS-16, Memorandum for the
record
(13) Staff Sergeant (b) (6) MALS-16, Memorandum for the
record
(14) Lance Corporal (b) (6) HMLA-367, Interview
(15) Lance Corporal (b) (6) VMA-542, Interview
(16) Sergeant (b) (6) MALS-16, Interview
(17) Corporal (b) (6) MALS-16, Interview
(18) Corporal (b) (6) MALS-16, Interview
(19) Corporal (b) (6) MALS-16, Interview
(20) Corporal (b) (6) MALS-16, Interview
(21) Corporal (b) (6) MALS-16, Interview
(22) Lance Corporal (b) (6) MALS-16, Interview
(23) Lance Corporal (b) (6) MALS-16, Interview
(24) Private First Class (b) (6) MALS-16, Interview
(25) Private First Class (b) (6) MALS-16, Interview
(26) Gunnery Sergeant (b) (6) MALS-11, Interview
(27) Gunnery Sergeant (b) (6) MALS-11, Interview
(28) Staff Sergeant (b) (6) MALS-11, Interview
(29) Sergeant (b) (6) MALS-11, Interview
(30) Sergeant (b) (6) MALS-11, Interview

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN THE CASE OF LANCE CORPORAL (b) (6) USMC

- (31) Sergeant (b) (6) MALS-11, Interview
- (32) Corporal (b) (6) MALS-11, Interview
- (33) Lance Corporal (b) (6) MALS-11, Interview
- (34) Private First Class (b) (6) MALS-11, Interview
- (35) NCIS Special Inquiry Report: (b) (7)(C) (Official copy maintained by the MALS-16 Legal Officer)
- (36) Lance Corporal (b) (6) MALS-16, NAVMC Form 118(11) Counseling and Acknowledgement of ALMAR 008/17 SOCIAL MEDIA GUIDANCE - UNOFFICIAL INTERNET POST
- (37) Lance Corporal (b) (6) MALS-16, Training Summary
- (38) Lance Corporal (b) (6) MALS-11, NAVMC Form 118(11) Counseling and Acknowledgement of ALMAR 008/17 SOCIAL MEDIA GUIDANCE - UNOFFICIAL INTERNET POST
- (39) Marines Investigate Blackface Incident Circulating on Social Media, KPBS Article by Steve Walsh

Preliminary Statement

1. This reports completion of the command investigation in accordance with reference (a) into the facts and circumstances surrounding the allegations of inappropriate online conduct in the case of Lance Corporal (LCpl) (b) (6) (b) (6) and the participation of LCpl (b) (6) regarding said allegations. Due to this investigation involving Marines from two separate commands, a copy of this investigation will be provided to their respective Commanding Officers.

2. On 20 February 2019 between the hours of 1700 and 1900 while in LCpl (b) (6) barracks room, aboard Marine Corps Air Station Miramar, San Diego, California, LCpl (b) (6) posted a video on the social media platform known as "Snapchat" depicting two males potentially Marines, one in the Marine Corps woodland utility uniform, and the other in a green shirt, both donning black charcoal cleansing facemasks, and making potentially offensive comments. The male in the background says "blackface", then the male in the foreground says "good morning sir", places a Marine Corps 8-Point cover on his head, and salutes the camera. The male in the background then says "hello monkey" and the footage ends.

3. The video was first posted to the (b) (6) "Snapchat" account under the "my story" feature, which posted the video to all of LCpl (b) (6) "Snapchat" followers. The video was posted for five to ten minutes and commented on by LCpl (b) (6) after which the video was deleted from "Snapchat". It was claimed by LCpl (b) (6) that during the time the video was posted to "Snapchat" it was screen recorded by (b) (6) a civilian and former high school friend, and subsequently reposted publicly via "Snapchat" again on 21 February 2019. The video was then suspected to have been screen recorded a second time and publicly posted via the social media platform known as "Twitter" by Twitter User (b) (6) on 23 February 2019. The "Twitter" post identified LCpl (b) (6) as one of the males in the video, addressed the United States Marine Corps "Twitter" account and stated;

"This is (b) (6) he's a Marine who is proudly displaying his bigotry by wearing blackface in his military gear. The man behind him who says "hello monkey" hasn't been identified yet. Care to comment on this racist behavior @USMC?"

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN THE CASE OF LANCE CORPORAL (b) (6) JSMC

4. On 23 February 2019 LCpl (b) (6) was ordered to report to the MALS-16 Commanding Officer. Upon reporting, Lieutenant Colonel (b) (6) advised LCpl (b) (6) of his Article 31(b) Rights in accordance with reference (a), and questioned him regarding allegations of inappropriate online conduct. On 25 February 2019 a formal complaint was submitted anonymously to the 3d Marine Aircraft Wing Command Inspector General. On 27 February 2019 the MALS-16 Commanding Officer convened a command investigation via enclosure (1) and I, Major (b) (6) was appointed as the Investigating Officer (IO).

5. All reasonably available evidence was collected or requested. A voluntary written statement was provided by LCpl (b) (6) directly to the MALS-16 Commanding Officer prior to the IO's appointment. A voluntary written statement was provided by LCpl (b) (6) to the IO. Both Marines under question conducted interviews with the IO and a narrative summary is provided for both per enclosures (6), (7), (9), and (10). These interviews were voluntary in nature and are included in this report as they were deemed to be critical to the investigation. Personal and/or phone interviews, per enclosure (4) were conducted with personnel from MALS-11, MALS-16, Marine Attack Squadron 542 (VMA-542), Marine Light Attack Helicopter Squadron 367 (HMLA-367) and Marine Wing Support Squadron 472 (MWSS-472) Detachment Bravo. All (23) Marines contacted and interviewed during the course of this investigation complied completely with all requests and were supportive of the investigation.

6. Findings of fact that could prove useful in identifying wrongdoing by way of online misconduct were limited to statements that could be corroborated between two or more individuals to ensure there was no bias towards any one individual. Furthermore the Naval Criminal Investigative Service conducted an investigation per enclosure (35) and reviewed all social media for LCpl (b) (6) and LCpl (b) (6). That investigation is closed and found zero evidence of LCpl (b) (6) and LCpl (b) (7)(A) having connection to any hate groups or actions in support thereof, and no connection to dissident and protest activity. The scope and process of that investigation was independent from this investigation.

7. During the course of this investigation, the IO consulted with the MALS-16 Prohibited Activities & Conduct/ Equal Opportunity Representative, Staff Sergeant (b) (6) the MALS-16 Executive Officer, Major (b) (6) (b) (6) the 3d MAW Equal Opportunity Advisor, Master Sergeant (b) (6) the 3D MAW Deputy Staff Judge Advocate, Lieutenant Colonel (b) (6) the 3D MAW Deputy Staff Judge Advocate, Lieutenant Colonel (b) (6) and the 3D MAW Reserve Judge Advocate, Lieutenant Colonel (b) (6) to ensure compliance with references (a) through (f).

8. The investigation focused on the main issue of inappropriate online conduct. The investigation was granted a (14) day extension. The directive of the Commanding Officer has been met.

Findings of Fact

1. On 20 February 2019 LCpl (b) (6) posted the video in question on the social media platform "Snapchat" for five to ten minutes then deleted it. [Enclosures (6), (7), (8), (9), (10), (11), (12), (13)]

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2. On 20 February 2019 LCpl (b) (6) watched the video in question on the social media platform "Snapchat" and contacted LCpl (b) (6) via Snapchat Messenger to recommend deletion as the video could be deemed racist. [Enclosure (11)]

3. On 21 February 2019 (b) (6) a civilian and former high school friend of LCpl (b) (6) posted a screen recorded video of the video in question on "Snapchat". [Enclosure (7)]

4. On 21 February 2019 LCpl (b) (6) saw the post by (b) (6) and then contacted Corporal (b) (6) his department mentor to inform him that the post he made the previous day was screen recorded and shared on "Snapchat" by a person he knew. Both Marines took no further action to inform the chain of command. [Enclosures (6), (7), (19)]

5. The video was suspected to have been screen recorded a second time from "Snapchat" and posted to the social media platform known as "Twitter" by Twitter User (b) (6) at 08:12, on 23 February 2019. [Enclosure (3)]

6. On 23 February 2019, the Commanding Officer of MALS-16 ordered LCpl (b) (6) to report to the command deck and received a voluntary statement in which LCpl (b) (6) took full responsibility for the video he posted on "Snapchat" on 20 February 2019. [Enclosures (5), (6), (12)]

7. On 25 February 2019 the 3d MAW Commanding General Inspector (CIG) opened CIG Case Number (b) (6) ordering the MALS-16 Command Officer to take action and provide a responsive report regarding a formal complaint submitted by an anonymous submitter regarding the video posted on "Twitter" which is a screen recorded video of the same video that LCpl (b) (6) posted on "Snapchat" on 20 February 2019. [Enclosure (2)]

8. In CIG Case Number (b) (6) the anonymous submitter states "I have seen disturbing images to me from my wife that shows two young Marines in blackface in our uniform", the pictures attached to CIG Case Number (b) (6) confirm screenshots of the video under question. [Enclosures (2), (3)]

9. On 03 March 2019 LCpl (b) (6) provided a voluntary statement confirming the video was taken on 20 February 2019 by LCpl (b) (6) and posted on "Snapchat". [Enclosure (9), (10)]

10. On 03 March 2019 LCpl (b) (6) and LCpl (b) (6) conducted separate interviews with the IO, during which both confirming the identity of the two males in the video. The Marine in the foreground is LCpl (b) (6) (b) (6) MALS-16 and the Marine in the background is LCpl (b) (6) (b) (6) MALS-11. [Enclosures (7), (10)]

11. The voluntary statement dated 23 February 2019 and interview dated 03 March 2019 with LCpl (b) (6) confirms he is the Marine that says "good morning sir" and salutes the camera. [Enclosures (6), (7)]

12. The voluntary statement and interview dated 03 March 2019 with LCpl (b) (6) confirms that he is the Marine that says "blackface" and "hello monkey". [Enclosures (9), (10)]

13. During an interview on 03 March 2019, LCpl (b) (6) revealed that he and LCpl (b) (6) are members of a "Snapchat" group called "gym rats", which

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consists of five to six members who are friends from recruit training and or the (b) (7) Military Specialty Occupational (MOS) (b) (7)(C) initial training school. [Enclosure (7)]

14. During the interview on 03 March 2019, LCpl (b) (6) revealed he intended to save the video but posted the video to the group chat called "gym rats" on "Snapchat". [Enclosure (7)]

15. Two points of contact from the group "gym rats" were voluntarily submitted to the IO and phone interviews conducted. The Marines contacted are LCpl (b) (6) assigned to VMA-542 and LCpl (b) (6) assigned to HMLA-367. Both Marines have had no contact with either LCpl (b) (6) or LCpl (b) (6) since the online post incident and corroborated that neither have ever posted any material that could be deemed discriminatory, degrading, or defamatory in nature within the "Snapchat" group called "gym rats" or on any other social media platform to which they are connected. [Enclosures (14), (15)]

16. The video post on "Twitter" has been viewed over (257,000) times, and received (94) comments. [Enclosure (3)]

17. During an interview on 26 March 2019 when asked if he was offended by the video post, LCpl (b) (6) IV, MWSS-472, states "I was not offended, but the video could be perceived as offensive". [Enclosure (11)]

18. During an interview on 15 March 2019 when asked if he was offended by the video post, Sgt (b) (6) MALS-16, states "Yes, not necessarily personally, but knowing someone who has offended black people bothers me". [Enclosure (16)]

19. During an interview on 18 March 2019 when asked if he was offended by the video post, Sgt (b) (6) MALS-11, states "Yes, I think every time a Marine wakes up and puts on the uniform it means something to them. They (LCpl (b) (6) and LCpl (b) (6) tarnished the name of the Marine Corps by simultaneously ruining the name of others". [Enclosure (29)]

20. Per Special Inquiry Report: (b) (7)(C) the Naval Criminal Investigative Service has concluded that LCpl (b) (6) and LCpl (b) (6) have no connection to any hate groups or action, and no connection to dissident and protest activity. [Enclosure (35)]

21. Per the (23) interviews conducted, all Marines confirm that LCpl (b) (6) and LCpl (b) (6) have never before engaged in commentary or published content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps. [Enclosures (4), (11), (14), (15), (16), (17), (18), (19), (20), (21), (22), (23), (24), (25), (26), (27), (28), (29), (30), (31), (32), (33), (34)]

22. On 23 July 2018 LCpl (b) (6) was counseled on ALMAR 008/17 SOCIAL MEDIA GUIDANCE - UNOFFICIAL INTERNET POSTS and signed the corresponding NAVMC118(11) form, acknowledging and understanding ALMAR 008/17. [Enclosure (36)]

23. On 17 September 2018 LCpl (b) (6) received Social Media Misconduct training from MALS-16. [Enclosure (37)]

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN THE CASE OF LANCE CORPORAL (b) (6) USMC

24. On 16 October 2018 LCpl (b) (6) received Prohibited Activities and Conduct Prevention and Response training from MALS-16. [Enclosure (37)]

25. On 22 December 2017 LCpl (b) (6) was counseled on ALMAR 008/17 SOCIAL MEDIA GUIDANCE - UNOFFICIAL INTERNET POSTS and signed the corresponding NAVMC118(11) form, acknowledging and understanding ALMAR 008/17. [Enclosure (38)]

26. LCpl (b) (6) conducted a phone interview with local news station KPBS, to which an article was published on 25 February 2019 by KPBS reporter Steve Walsh. [Enclosure (39)]

Opinions

1. It is the IO's opinion that LCpl (b) (6) did have intent to post the video online, but also mistakenly selected the "my story" feature vice the group chat known as "gym rats" due to the proximity of both features on the screen of his personal electronic device and therefore publicly posted the video to all of his "Snapchat" followers. [Findings of Facts (1), (2), (3), (4), (6), (13), (14), (15)]

2. Based on personal statements and interviews conducted on 03 March 2019 with LCpl (b) (6) and LCpl (b) (6) it was confirmed that LCpl (b) (6) made the comment "blackface". Both Marines claimed that the video failed to record what LCpl (b) (6) actually said, which is claimed to be "you really don't want to do that because of Gucci dealing with blackface". The video started recording just as LCpl (b) (6) said "blackface". It is IO's opinion that the video does seem to abruptly start recording as LCpl (b) (6) says "blackface", but no other footage could be obtained to verify this claim. As such if this true, LCpl (b) (6) knew the video in question could be deemed offensive, and still allowed the recording. This confirms his participation. [Findings of Facts (11), (12)]

3. LCpl (b) (6) made the comment "hello monkey". Both Marines claimed this comment is a joke between them and is derived from a "Dragon Ball Z" cartoon episode they watched several days before the posted video. LCpl (b) (6) was able to describe in detail the exact scene where a character named "Frieza" addresses the "Sayian" alien species by saying "hello monkeys". The IO confirmed this claim by viewing several online videos depicting the cartoon scene. It is IO's opinion that LCpl (b) (6) did not intend to be offensive by making the comment "hello monkey", but the footage and the overall context of the video posted on "Snapchat" and "Twitter" it could reasonably be deemed offensive. [Findings of Facts (11), (12)]

4. Based on interviews with three Marines from separate commands and the complainant's IG letter, the video in question was deemed offensive. Pursuant to Section 3, paragraph 3.1 of ref (b) and Volume 2, paragraph 0105 of (c) the online conduct posted is considered a form of harassment and the IG complainant is the victim. [Finding of Facts (7), (8), (17), (18), (19)]

5. As of 29 March 2019 the video in question has been viewed (251,700) times on "Twitter" and generated (94) comments. A number of comments condemn the video and demand Marine Corps attention to the matter. Additionally the video in question has been reported on by several news media networks, to include a television broadcast and article by local San Diego network KPBS. Due to local and national attention with regards to the video in question it

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES SURROUNDING THE
ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT IN THE CASE OF LANCE
CORPORAL (b) (6) USMC

is the IO's opinion that the video violates ALMAR 008/17, and LCpl (b) (6)
and LCpl (b) (6) published content on a social media platform that harms good
order and discipline, and brings discredit upon themselves, their unit and the
Marine Corps. [Finding of Facts (16), (26)]

(b) (5)



(b) (6)





UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 16
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MCAS MIRAMAR PO BOX 452026
SAN DIEGO, CA 92145-2026

IN REPLY REFER TO

5800

CO

FEB 27 2019

From: Commanding Officer, Marine Aviation Logistics Squadron 16
To: Major (b) (6) USMC

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES
SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT
IN THE CASE OF LANCE CORPORAL (b) (6)
(b) (6) USMC

Ref: (a) JAG Manual

1. Under chapter II, part e, of reference (a), you are appointed to conduct a command investigation into the facts and circumstances surrounding the allegations of inappropriate online conduct in the case of Lance Corporal (b) (6)
2. Report your findings of fact, opinions, and recommendations by 1630, 26 March 2019, unless an extension of time is granted.
3. During the course of your command investigation, you may seek legal advice from the Legal Support Services Team (b) (6) or the Staff Judge Advocate office (b) (6) Marine Corps Air Station Miramar.

(b) (6)

ENCLOSURE (1)



UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 16
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
P.O. BOX 452025
SAN DIEGO, CA 92145-2025

IN REPLY REFER TO:

5800

CO

MAR 26 2019

From: Commanding Officer, Marine Aviation Logistics Squadron 16
To: Major (b) (6) USMC

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES
SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT
IN THE CASE OF LANCE CORPORAL (b) (6)
(b) (6) USMC

Ref: (a) JAG Manual

1. Your request for an extension into the command investigation into the facts and circumstances surrounding the allegations of inappropriate online conduct in the case of Lance Corporal (b) (6) has been granted.

2. Submit this investigation no later than 1630, 9 April 2019, unless an additional extension is granted.

3. During the course of your command investigation, you may seek legal advice from the Legal Support Services Team (b) (6) or the Staff Judge Advocate office (b) (6) Marine Corps Air Station Miramar.

(b) (6)



UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 16
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
P.O. BOX 452025
SAN DIEGO, CA 92145-2025

IN REPLY REFER TO:
5800
CJA
26 Mar 19

From: Major (b) (6) USMC
To: Commanding Officer, Marine Aviation Logistics Squadron 16
Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES
SURROUNDING THE ALLEGATIONS OF INAPPROPRIATE ONLINE CONDUCT
IN THE CASE OF LANCE CORPORAL (b) (6)
(b) (6) USMC

Ref: (a) JAG Manual

1. I respectfully request an extension of the command investigation into the facts and circumstances surrounding the allegations of inappropriate online conduct in the case of Lance Corporal (b) (6) to 9 April 2019 to allow for Staff Judge Advocate review.

(b) (6)



UNITED STATES MARINE CORPS
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
PO BOX 452038
SAN DIEGO, CA 92145-2038

IN REPLY REFER TO:
5000
CIG
25 Feb 19

From: Commanding General, 3d Marine Aircraft Wing (CIG)
To: Commanding Officer, Marine Air Logistics Squadron 16
(MALS-16)

Subj: COMMAND INFORMATION: CIG CASE (b) (6)

Ref: (a) MCO 5430.1A
(b) Marine Corps Inspector General Program Assistance
Guide, August 2009
(c) Marine Corps Inspector General Program Investigations
Guide, August 2009

Encl: (1) Command Inspector General 3D MAW Complaint Form
(2) Pictures

1. In accordance with (IAW) the references, the enclosure is forwarded to your command for information. The information contained in enclosure (1) warrants command attention. Investigative merit determination lies with the Commander that has cognizance over the matters identified in enclosure (1).

2. The Complainant desires to remain anonymous.

3. If at any time there is an emergent allegation of Fraud, Waste, Abuse of Authority, or Mismanagement, contact the 3d Marine Aircraft Wing (MAW) Command Inspector General's (CIG) Office. Emergent allegation(s) should be addressed IAW Reference (c).

4. Regardless of the action taken by the Command, provide a responsive report in Naval Letter format, as well as any other pertinent information and supporting documentation, to the 3d MAW CIG's office no later than **Monday, 25 March 2019**. The responsive report at a minimum should contain a summary of the complaint, actions taken by the command, and the disposition of those actions. The responsive report must also provide confirmation that any required actions (Discrimination and Sexual Harassment-Hazing Report, Officer Disciplinary Notebook, etc.) are accurately documented. Include the Preliminary Inquiry or Command Investigation as an enclosure to the responsive report.

ENCLOSURE (2)

Subj: COMMAND INFORMATION: CIG CASE (b) (6)

5. Enclosure (1) and all documents and correspondence relating to this inquiry constitute a protected communication and will only be shared to personnel acting in an official capacity.

6. The point of contact for this matter is Master Sergeant (b) (6)
(b) (6) 3d MAW Command Inspector General Chief, (b) (6)

(b) (6)

Copy to:
Files

(b) (5)



(b) (6)



(b) (6)



(b) (5)



(b) (6)



(b) (6)



Personnel Contacted

(b) (6)



ENCLOSURE (4)

ARTICLE 31 RIGHTS

Name: [REDACTED]

Activity: [REDACTED]

Telephone Number: [REDACTED]

Rank/Rate: LCPL

Unit: ORDNANCE

I have been advised that I may be suspected of the offense(s) of: ART 92 134 and that:
VIOLATION OF PAC ORDER, SOCIAL MEDIA ORDER, AND
ACTS PREJUDICIAL TO GOOD ORDER & DISCIPLINE.

(b) (6)

I have the right to remain silent

Any statements I do make may be used as evidence against me in trial by court-martial.

I have the right to consult with legal counsel prior to any questioning.

This legal counsel may be a civilian lawyer retained by me at my own expenses, a military lawyer appointed to act as my counsel without cost to me, or both.

I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.

I have the right to terminate this interview at any time.

(b) (6)

WAIVER OF RIGHTS

I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:

(b) (6)

I expressly desire to waive my right to remain silent.

I expressly desire to make a statement.

I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.

I expressly do not desire to have such a lawyer present with me during this interview.

This acknowledgement and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

(Witness Signature & Date)

MEMBER

(Witness Signature & Date)

WITNESS

Continued on next page (If statement provided)

MEMBER SIGNED THE WRONG

ENCLOSURE (5)

ARTICLE 31 RIGHTS

Name: [REDACTED] Rank/Rate: LCPL/E-3 EDIPI/MOS:
Activity: PC Unit: MALS-16 QRD
Contact number: Ext. (b) (6)

(b) (6)

I have been advised that I may be suspected offense(s) of: Article

(b) (6)

I have the right to remain silent.

Any statements I do make may be used as evidence against me in trial by court-martial.

I have the right to consult with lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expense, a military lawyer appointed to act as my counsel without cost to me, or both.

I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.

I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

(b) (6)

I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:

(b) (6)

I expressly desire to waive my right to remain silent.

I expressly desire to make a statement.

I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.

I expressly do not desire to have such a lawyer present with me during this interview.

This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

(Witness signature/date)

(Member signature/date)

Understanding my rights under U.C.M.J. Article 31, I wish to make the following statement:

I [REDACTED] wish to make this following statement. I take full responsibility for posting the video on snapchat. The video was only up for 5 minutes before realizing it had posted I should have been more aware, and should not have been in uniform. It all started as us doing the charcoal masks to get rid of the black heads on our face. Before I started the video my buddy [REDACTED] had said "we should not post this because of everything that is going on with the gucci black face". The video had only caught the part of LCPL Clancy saying "Black face", then the part in the video where [REDACTED] said "Ello Monkey". It is an inside joke that we have, it came from Dragon Ball Z. The whole situation and video has been blown out of context because LCPL Clancy and I had no intention to offend no body, or to even post it. I did make a post on my snapchat story apologizing to everybody who I offended as soon as it got released, because like I said in the beginning I had no intention to post, and should have been more aware. It was all an accident I take full responsibility for. I did make sure to notify my cpl and start the process of routing the situation up the chain of command as soon as the situation occurred. Also I had taken the video down after the 5 minutes but it had already been screen recorded and was too late. I started the process for the chain of command on 20190221 to cpl [REDACTED] (b) (6) we had

ENCLOSURE (6)

Understanding my rights under U.C.M.J. Article 31, I wish to make the following statement:

agreed to not say anything until it
blew up on social media which it did. I
called him to day on 20190223 to tell
him that it did and I was planning
on running it up the chain of command
on Monday.

Date: 20190308

Time: 1109

Name: (b) (6)

Rank: Lance Corporal

Unit: MALS-16, Ordnance, 71B

Billet: Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: Yes, a written statement was provided to the MALS-16 Commanding Officer, Lieutenant Colonel (b) (6)

(b) (6) on 23 February 2019. The following is an accurate summary of an interview conducted with Lance Corporal (b) (6) on 08 March 2019.

Narrative Statement:

- Please explain to me what happened?
 - Lance Corporal (b) (6) and I met up after work and went to the exchange to buy food. While at the exchange Lance Corporal (b) (6) bought charcoal face masks, which are used for cleaning pores. From the exchange we went to Lance Corporal (b) (6) barracks room and were hanging out. I showed Lance Corporal (b) (6) how to put on the charcoal mask, at which point I recorded a video of us on snapchat. I meant to send the video to a snapchat group called "gym rats", but accidentally posted the video to "my story" which posted the video publically to all that follow me on snapchat.
- What happened once the video was posted?
 - After five minutes I was notified the video was viewed by a snapchat follower - Lance Corporal (b) (6) who is reservist and was commented on. He said this could offend people. At that point we watched the video a couple of times and thought it could be misconstrued as offensive and I took it down. I did not mean for this video to be offensive.
- Who said "Blackface" and "Hello monkey", and why?
 - Lance Corporal (b) (6) did. The video got cut and he really said "hey we shouldn't post this because of everything going on with Gucci and the blackface". The Gucci Blackface is a sweater. The "hello monkey" comes from a Dragon Ball Z cartoon where a guy says it to a group of monkeys, it's an inside joke.
- Have you ever offended anyone in the shop or outside on social media before?
 - No
- When did the video get posted by another person?
 - It was screen recorded by a friend from high school - (b) (6) (b) (6) and posted on his snapchat Thursday 21 February 2019. Then it was posted by another person on twitter.
- What did you do once it was reposted on snapchat?
 - I contacted (b) (6) on snapchat messenger to explain and apologize. I also contacted Corporal (b) (6) my shop

ENCLOSURE (7)

(b) (6)

(b) (6)

mentor and we decided to wait it out to see if it would die down. I also made a public apology on my story on snapchat.

• When did you get called to report to the command deck?

- o On Saturday, 23 February 2019, Gunnery Sergeant (b) (6) came and escorted me to the CO's office. He read me my rights and I wrote a statement.

(b) (6)

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(b) (6)

A large black rectangular redaction box covering several lines of text.

ARTICLE 31 RIGHTS

Name

Active

Contact number: Ext.

Rank/Rate: *LCPL/E-3 EDIP/MOS:*

Unit: *MAIS-11*

(b) (6)

I have been advised that I may be suspected offense(s) of: Article

(b) (6)

I have the right to remain silent.

Any statements I do make may be used as evidence against me in trial by court-martial.

I have the right to consult with lawyer counsel prior to any questioning. This lawyer counsel may be a civilian lawyer retained by me at my own expense, a military lawyer appointed to act as my counsel without cost to me, or both.

I have the right to have such retained civilian lawyer and/or appointed military lawyer present during this interview.

I have the right to terminate this interview at any time.

WAIVER OF RIGHTS

(b) (6)

I further certify and acknowledge that I have read the above statement of my rights and fully understand them, and that:

(b) (6) I expressly desire to waive my right to remain silent.

I expressly desire to make a statement.

I expressly do not desire to consult with either a civilian lawyer retained by me or a military lawyer appointed as my counsel without cost to me prior to questioning.

I expressly do not desire to have such a lawyer present with me during this interview.

This acknowledgment and waiver of rights is made freely and voluntarily by me, and without any promises or threats having been made to me or pressure or coercion of any kind having been used against me.

Understanding my rights under U.C.M.J. Article 31, I wish to make the following statement:

Wednesday after work I had to wait for Lepe [redacted] to get out of work so we could get food. We couldn't go to the chow hall because it was too late so we grabbed food over at the Big Mac then went to grab a snack from the Commissary. I asked [redacted] about the chance of them having a black head remover cause I have really big blackheads so we found them and then I asked him to come with me so he could teach me how to use them. So we went back to my room and put them on and went to wait 10 min like the instructions said before removing it but [redacted] wanted to take a picture/video and I told him "Hey you prolly don't want to do that because of Gucci dealing w/ black face" and at the part where I say black face he presses record and then he say "Good Morning Sir" or something Sir and I say hello Monkey. Hello Monkey comes from a scene from DRAGON Ball Z where Frieza calls the Super Saiyan species ~~as monkeys~~ Monkeys due to them being able to transform into king Kong sized monkeys and cause massive damage. FRIEZA CALLS them Monkeys multiple times throughout the series and episodes. ~~After~~ After the video was recorded I told [redacted] him to not post it and he did anyways. After we took them off after the 10 min instructed time, I saw that he still posted it and told him "Hey dude I told you not to post it cause it looks bad cause its out of context!!" so then later he deletes it after watching it a couple times to realize why its bad. None of what was said was meant in any negative way, just out of context.

Date: 20190308

Time: 1154

Name: (b) (6)

Rank: Lance Corporal

Unit: MALS-11, Ordnance, Production Control

Billet: Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Witness: Staff Sergeant (b) (6)

Written Statement Provided: Yes, in addition to this interview Lance Corporal (b) (6) provided a written statement. This is an accurate summary of an interview with Lance Corporal (b) (6) on 08 March 2019.

Narrative Statement:

- Please explain to me what happened?
 - Lance Corporal (b) (6) and I, were running late after work on 20 February 2019. We went to the commissary to buy food and cleanings facemasks for blackheads. From there we went to my barracks room. We put the charcoal facemasks on and Lance Corporal (b) (6) wanted to take a picture. I thought it would be a funny picture and I didn't realize he was taking a video. I made the comment "hey, you don't want to do that with everything going with Gucci blackface." Lance Corporal (b) (6) took the video and posted it by accident to his snapchat story. On Thursday, 21 February 2019 Lance Corporal (b) (6) contacted me to let me know the video had been reposted.
- What happened once the video was posted?
 - After five to ten minutes Lance Corporal (b) (6) took it down from his story on snapchat.
- Who said "Blackface" and "Hello monkey", and why?
 - I made the comments. I said "hey we shouldn't post this because of everything going on with Gucci and the blackface". The "hello monkey" comes from a Dragon Ball Z cartoon where Freza attacks earth and addresses the super saiyan species by saying "hello, monkeys". They have the ability to transform into super apes. It's a joke between us and we say it to each other. I've never made a comment about blackface before, it was taken out of context.
- Have you ever offended anyone in the shop or outside on social media before?
 - No
- Was there anyone else present in the room when the video was taken, where was your roommate?
 - No
- Have you had any contact with Lance Corporal (b) (6) since reporting to the command deck on Saturday, 23 February 2019?
 - No

(b) (6)

(b) (6)

ENCLOSURE (10)

Date: 0190326

Time: 1038

Name: (b) (6)

Rank: Lance Corporal (Reservist)

Unit: MWSS-472, Detachment Bravo

Billet: Heavy Equipment Operator

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALB-16

Written Statement Provided: No previous written statement has been provided, the following is an accurate summary of a phone interview conducted with Lance Corporal (b) (6)

Narrative Statement:

- Are you aware of the social media post and the suspected online misconduct?
 - o Yes
- When did you meet Lance Corporal (b) (6) and Lance Corporal (b) (6)?
 - o I met Lance Corporal (b) (6) at "boot camp" recruit training and I met Lance Corporal (b) (6) at Marine Combat Training.
- Did you see the post?
 - o Yes, on Snapchat and on Instagram.
- Are you a part of the Snapchat group "gym rats"?
 - o No
- When did you see the video and how long do you estimate it was posted to snapchat?
 - o I saw it on (b) (6) story on 20 February 2019 and I estimate it was posted for around 5 minutes.
- What did you do when you saw the video?
 - o I watched it a couple of times and then contacted Lance Corporal (b) (6) on snapchat messenger. I said "hey you need to take it down, someone could perceive it as racist".
- Were you offended?
 - o I was not offended, but the video could be perceived as offensive.
- Any additional comments?
 - o I know Lance Corporal (b) (6) knowing him personally, I know he didn't mean to post this video or be offensive.

(b) (6)

(b) (6)

ENCLOSURE (11)



UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 16
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MCAS MIRAMAR FO BOX 452026
SAN DIEGO CA 92145-2026

1000
NMB
25 Feb 19

MEMORANDUM FOR THE RECORD

Subj: EVENTS AND OBSERVATIONS FROM GUNNERY SERGEANT (b) (6) ON 23
FEBRUARY 2019 SURROUNDING THE TWITTER VIDEO OF LANCE CORPORAL (b) (6)
(b) (6)

1. On 23 February 2019 at 1508, I was contacted by Captain (b) (6) and instructed to pick up Lance Corporal (b) (6) from the barracks and to take him to see the Commanding Officer in his MARPAT woodlands. I was briefly told as to why I was picking him up and that I was not to discuss the incident with LCpl (b) (6).

2. I arrived at the barracks at approximately 1530 and had to call LCpl (b) (6) to come meet me since he was at a friend's barracks room. I do not know what barracks he was at. Once he arrived, I had him change into his uniform and proceeded to the CO's office.

3. When we arrived at the headquarters building, we were eventually called into the CO's office. Lance Corporal (b) (6) had his article 32 rights read to him from Lieutenant Colonel (b) (6) Staff Sergeant (b) (6) and I were present and I signed as the witness. LCpl (b) (6) waived his rights and wrote a statement. In summary, LCpl (b) (6) explained that he made a Snapchat video wearing a charcoal mask while in uniform and another Marine said "hello Monkey." The video was copied from his Snapchat and placed on Twitter by someone in his Snapchat group. He deleted the video off of Snapchat after five minutes. On 21 February 2019, he notified Corporal (b) (6) about the video and they decided to keep quiet about it unless it became an issue.

4. Upon receiving LCpl (b) (6) statement, LtCol (b) (6) gave him the following orders: Do not delete anything related to the video from your devices, deactivate your social media accounts, and do not communicate to the other Marine in the video via a verbal Military Protection Order. LCpl (b) (6) was placed in a Condition of Liberty and then I drove him back to the barracks.

5. Point of contact for this issue is Gunnery Sergeant (b) (6) at (b) (6)

(b) (6)

ENCLOSURE (12)



UNITED STATES MARINE CORPS
MARINE AVIATION LOGISTICS SQUADRON 16
MARINE AIRCRAFT GROUP 16
3D MARINE AIRCRAFT WING
MARINE CORPS AIR STATION MIRAMAR
P.O. BOX 452025
SAN DIEGO, CA 92145-2026

1000
(b) (6)
18 Mar 19

MEMORANDUM OF THE RECORD

Subj: REPORTING PROCEDURES FROM STAFF SERGEANT (b) (6) ON
24 FEBRUARY 2019 SURROUNDING THE TWITTER VIDEO OF LANCE CORPORAL
(b) (6)

1. On 24 February 2018 on or about 1200, I was contacted by Major (b) (6) the Executive Officer of Marine Aviation Logistic Squadron 16 to inform me of a twitter video that was created by Lance Corporal (LCpl) (b) (6) that could possible be a Prohibited Activities And Conduct (PAC) case. I then contacted the Equal Opportunity Advisor (EOA) Master Sergeant (b) (6) and informed him of the situation with not having too many details he told me to come in on Monday and will figure out where in the PAC order it would fall under. On 25 February around 0800 I went to talk to the EOA and also to the SJA Major (b) (6) and we were informed that the Marine will be investigated (b) (5)
(b) (5)
2. Marines have annual power point training to include when checking in they receive a brief on the PAC program.
3. Point of contact for this issue is Staff Sergeant (b) (6)
(b) (6)

ENCLOSURE (13)

Date: 20190320

Time: 1230

Name: (b) (6)

Rank: Lance Corporal

Unit: HMLA-367, Ordnance

Billet: Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No previous written statement has been provided, the following is an accurate summary of a phone interview conducted with Lance Corporal (b) (6)

Narrative Statement:

- Are you aware of the social media incident and that they accused, Lance Corporal (b) (6) and Lance Corporal (b) (6) are suspected of social media misconduct?
 - o Yes, I saw it on the internet, and have no contact with either Lance Corporal (b) (6) or (b) (6) since the incident.
- When did you meet Lance Corporal (b) (6) and Lance Corporal (b) (6)?
 - o I met them in March of 2018 at A-School in Pensacola, FL.
- Are you friends on any social media platforms or networks?
 - o Yes, I am friends with both on Facebook and SNAPCHAT.
- Did you see the post?
 - o Yes, on the news and news article was posted in the group on SNAPCHAT and asked if this was real? No response from either of the accused.
- Are you a part of the SNAPCHAT group "gym rats"?
 - o Yes
- How many are in the group?
 - o (5) to (6) members.
- Are they all Marines?
 - o Yes
- Did either Lance Corporal (b) (6) or Lance Corporal (b) (6) post the video in the group SNAPCHAT?
 - o No
- Are you aware of any additional footage or audio to the posted video?
 - o No
- Were you offended?
 - o Not personally. It wasn't a funny joke, and I don't think they meant to be offensive.
- Do you know if either have ever posted anything before that could be deemed discriminatory or derogatory?
 - o No

(b) (6)

(b) (6)

ENCLOSURE (14)

Date: 20190320

Time: 1023

Name: (b) (6)

Rank: Lance Corporal

Unit: VMA-542, Ordnance

Billet: Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No previous written statement has been provided, the following is an accurate summary of a phone interview conducted with Lance Corporal (b) (6)

Narrative Statement:

- Are you aware of the social media incident and that they accused, Lance Corporal (b) (6) and Lance Corporal (b) (6) are suspected of social media misconduct?
 - o Yes
- When did you meet Lance Corporal (b) (6) and Lance Corporal (b) (6)?
 - o I met them in recruit training at Parris Island, SC and know them for about a year and half.
- Are you friends on any social media platforms or networks?
 - o Yes, I am friends with both on SNAPCHAT and Instagram.
- Did you see the post?
 - o Yes, on the news.
- Are you a part of the SNAPCHAT group "gym rats"?
 - o Yes
- How many are in the group?
 - o (5) to (6) members.
- Are they all Marines?
 - o Yes
- Did either Lance Corporal (b) (6) or Lance Corporal (b) (6) post the video in the group SNAPCHAT?
 - o No
- Are you aware of any additional footage or audio to the posted video?
 - o No
- Do you know if either have ever posted anything before that could be deemed discriminatory or derogatory?
 - o No, not that I know of.

(b) (6)

(b) (6)

ENCLOSURE (15)

Date: 20190315

Time: 0914

Name: (b) (6)

Rank: Sergeant

Unit: MALS-16, Ordnance, 71B

Billet: 71B Work Center Chief

Contact Information: (b) (6)

Interviewer: Major

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Direct supervisor in the 71B work center.
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o Other than work related items, no.
- Did you see the online post posted by the accused?
 - o Yes, but only after it had become a problem and was escalated to the chain of command.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No, only what has been posted on social media and by the news.
- Were you offended?
 - o Yes, not necessarily personally, but knowing someone who has offended black people bothers me.
 - o Blackface is someone putting on makeup or drawing stereotypes.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o There have never been any comments or actions by Lance Corporal (b) (6) that were racist or offensive.

(b) (6)

(b) (6)

Date: 20190315

Time: 0951

Name: (b) (6)

Rank: Corporal

Unit: MALS-16, Ordnance, 71B

Billet: 71B NCOIC

Contact Information: (b) (6)

Interviewer: Major

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) was my worker in my work center.
- What is your social media connection to the accused?
 - o I may have had him as a friend on Facebook, but I do not think so. There is no other connection via social media.
- Any connection or communication outside the work center?
 - o No other communication other than text message for work purposes.
- Did you see the online post posted by the accused?
 - o Yes, after it came up and Lance Corporal (b) (6) was in trouble.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o No

(b) (6)

(b) (6)

Date: 20190318

Time: 1357

Name: (b) (6)

Rank: Corporal

Unit: MALS-16, Ordnance, 71B

Billet: 71B Gun Shop, CDT

Contact Information: (b) (6)

Interviewer: Major (b) (6)

MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) is a coworker.
- What is your social media connection to the accused?
 - o Might be Facebook friends.
- Any connection or communication outside the work center?
 - o None
- Did you see the online post posted by the accused?
 - o Yes, after it became a thing. I googled it.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o No

(b) (6)

(b) (6)

ENCLOSURE (18)

Date: 20190318

Time: 1419

Name: (b) (6)

Rank: Corporal

Unit: MALS-16, Ordnance, 71B

Billet: 71B Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o I am Lance Corporal (b) (6) mentor.
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o He is a friend with similar interests but no major interaction outside of work. We have only hung out once or twice.
- Did you see the online post posted by the accused?
 - o Yes, I was contacted by Lance Corporal (b) (6) on Thursday, 21 Feb 2019, between 1100-1300 and shown the post in the back room next to the maintenance bay.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No, this is a onetime deal.
- Any additional comments?
 - o Yes, I do not think Lance Corporal (b) (6) meant to be racist and this was just a stupid post. He is a good worker and completes all tasks that I assign him.
- How did the accused contact you and when about the post?
 - o He came up to me during work and said "can I speak to you in the back? This was the day after he posted.

ENCLOSURE (19)

(b) (6)

(b) (6)

- o Lance Corporal (b) (6) told me how he messed up and posted a video. The video was screen recorded it and posted it. Lance Corporal (b) (6) attempted to contact the individual who screen recorded the video to apologize and that person blocked him.
- What was your response to the accused?
 - o I said we should probably tell somebody and he asked me not to. At that time I agreed and we would see if this blow over a little bit.
 - o We did not hear anything for a while and then I received a call from him on Saturday at which point he informed that he was going to the COs office.

(b) (6)

(b) (6)

Date: 20190315

Time: 1008

Name: (b) (6)

Rank: Corporal

Unit: MALS-16, Ordnance, 71B

Billet: 71B Armory Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6)

MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) was a worker in my work center.
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o No other communication other than seeing each other at the gym or the barracks.
- Did you see the online post posted by the accused?
 - o No
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o Not Applicable, but regardless from what I heard, it did not offend me.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o No

(b) (6)

(b) (6)

ENCLOSURE (20)

Date: 20190315

Time: 1031

Name: (b) (6)

Rank: Corporal

Unit: MALS-16, Ordnance, 71B

Billet: 71B Armory Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities conduct training from your unit?
 - o I do not think, at least not from this command (MALS-16). I have received training from previous command (MALS-12).
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) is a coworker in the 71B work center.
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o None
- Did you see the online post posted by the accused?
 - o No
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o Not Applicable.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o Not at this time.

(b) (6)

(b) (6)

ENCLOSURE (21)

Date: 20190315

Time: 1228

Name: (b) (6)

Rank: Lance Corporal

Unit: MALS-16, Ordnance, 71B

Billet: 71B Armory Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - I probably did, but do not remember.
- Have you received social media training and prohibited activities & conduct training from your unit?
 - Yes
- What is your relationship to the accused?
 - Lance Corporal (b) (6) was a coworker of mine. He was taken out of the shop and placed in production control.
- What is your social media connection to the accused?
 - I believe I am friends on "SNAPCHAT" but I do not check it often.
- Any connection or communication outside the work center?
 - No
- Did you see the online post posted by the accused?
 - No
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - No
- Were you offended?
 - Not applicable.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - No
- Any additional comments?
 - Not I do not.

(b) (6)

(b) (6)

Date: 20190318

Time: 1326

Name: (b) (6)

Rank: Lance Corporal

Unit: MALS-16, Ordnance, 71B

Billet: 71B Armory Worker

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes, signed it in boot camp.
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) was mostly a coworker. I would see him around the barracks.
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o No
- Did you see the online post posted by the accused?
 - o Yes, but only after it was posted and covered by the news media.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o No

(b) (6)

(b) (6)

Date: 20190315

Time: 1213

Name: (b) (6)

Rank: Private First Class

Unit: MALS-16, Ordnance, 71B

Billet: 71B Armory Worker

Contact Information: (b) (6)

Interviewer: Major

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - Yes have read, but I am uncertain I have signed the Pg.11.
- Have you received social media training and prohibited activities & conduct training from your unit?
 - Yes
- What is your relationship to the accused?
 - Lance Corporal (b) (6) is a coworker in the 71B work center.
- What is your social media connection to the accused?
 - None
- Any connection or communication outside the work center?
 - Only work related text messages.
- Did you see the online post posted by the accused?
 - Yes, only after the incident. I heard about it and looked up. I googled "MCAS Miramar Marine Investigations" and it one of the first of a couple results.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - No
- Were you offended?
 - Not really.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - No
- Any additional comments?
 - Not at this time.

(b) (6)

(b) (6)

ENCLOSURE (24)

Date: 20190318

Time: 1341

Name: (b) (6)

Rank: Private First Class

Unit: MALS-16, Ordnance, 71B

Billet: 71B Armory Worker

Contact Information: (b) (6)

Interviewer: Major

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
- Lance Corporal (b) (6) is a coworker. I would workout with him, mainly swim, once a day throughout the work week.
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o No, other than work and working out, I do not hang out with him.
- Did you see the online post posted by the accused?
 - o Yes, via my Facebook wall and news article.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o No

(b) (6)

(b) (6)

Date: 20190319

Time: 1319

Name: (b) (6)

Rank: Gunnery Sergeant

Unit: MALS-11, Ordnance, Production Control

Billet: Production Control Chief

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o I am Lance Corporal (b) (6) supervisor. I do not know Lance Corporal (b) (6)
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o Only official and as needed.
- Did you see the online post posted by the accused?
 - o Yes, after the incident by the CW03 (b) (6) MALS-11 Assistant Ordnance Officer.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No, I am unaware.
- Any additional comments?
 - o I was notified after the incident on Monday, 25 Feb.

(b) (6)

(b) (6)

Date: 20190319

Time: 1434

Name: (b) (6)

Rank: Gunnery Sergeant

Unit: MALS-11, Ordnance, Training Section Control

Billet: Training Chief

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Training Chief Lance Corporal (b) (6) is one of my subordinate Marines. I do not know Lance Corporal (b) (6)
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o None
- Did you see the online post posted by the accused?
 - o I did not see the original post but was showed the video, CW03 (b) (6) MALS-11 Assistant Ordnance Officer.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No, appalled but not offended.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No, I have not seen any other derogatory post on social media.
- Any additional comments?
 - o No

(b) (6)

(b) (6)

ENCLOSURE (21)

Date: 20190318

Time: 1513

Name: (b) (6)

Rank: Staff Sergeant

Unit: MALS-11, Ordnance, Production Control

Billet: Assistant Production Control Chief

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) is a worker in my shop and I do not know Lance Corporal (b) (6)
- What is your social media connection to the accused?
 - o No relation to either Lance Corporal (b) (6) or (b) (6)
- Any connection or communication outside the work center?
 - o No, only correspondence has been work related.
- Did you see the online post posted by the accused?
 - o No
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No, not that I know of.
- Any additional comments?
 - o No

(b) (6)

(b) (6)

ENCLOSURE (28)

Date: 20190318

Time: 1555

Name: (b) (6)

Rank: Sergeant

Unit: MALS-11, Ordnance, Production Control

Billet: Production Control NCOIC

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o I am Lance Corporal (b) (6) immediate supervisor. I know of Lance Corporal (b) (6) and seen him in MALS-11 production control two to three times.
- What is your social media connection to the accused?
 - o None to either.
- Any connection or communication outside the work center?
 - o Yes, strictly professional and for work related items.
- Did you see the online post posted by the accused?
 - o Yes, on Fox News Five San Diego, the Wednesday after incident.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o Yes, I think every time a Marine wakes up and puts on the uniform it means something to them. They tarnished the name of the Marine Corps by simultaneously ruining the name of others.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o I think Lance Corporal (b) (6) is a good kid but impressionable.

(b) (6)

(b) (6)

ENCLOSURE (24)

Date: 20190319

Time: 1236

Name: (b) (6)

Rank: Sergeant

Unit: MALS-11, Ordnance, Production Control

Billet: AWSE Program Manager

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) was my assistant program manager. He my NCO and I would ensure his accountability for work. I do not know Lance Corporal (b) (6)
- What is your social media connection to the accused?
 - o I do not have him on any social media.
- Any connection or communication outside the work center?
 - o Yes, but nothing outside of work related items and program updates.
- Did you see the online post posted by the accused?
 - o Yes, screen shots of the video posted by news and not the video itself.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o Not personally, but when I saw the screenshot I realized this would not be something good.
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o I haven't heard of anything else.
- Any additional comments?
 - o No

(b) (6)

(b) (6)

ENCLOSURE (3p)

Date: 20190319

Time: 1503

Name: (b) (6)

Rank: Sergeant

Unit: MALS-11, Ordnance, Production Control

Billet: Tool Room Supervisor

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o I am one of his NCOs.
- What is your social media connection to the accused?
 - o None
- Any connection or communication outside the work center?
 - o None
- Did you see the online post posted by the accused?
 - o No
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o Not applicable
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No, I have not.
- Any additional comments?
 - o No

(b) (6)

(b) (6)

ENCLOSURE (31)

Date: 20190319

Time: 1306

Name: (b) (6)

Rank: Corporal

Unit: MALS-11, Ordnance, Production Control

Billet: Expeditor

Contact Information: (b) (6)

Interviewer: Major (b) (6)

MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o I see Lance Corporal (b) (6) at work but do not know him that well. I do not know Lance Corporal (b) (6)
- What is your social media connection to the accused?
 - o I am not friends with him on anything.
- Any connection or communication outside the work center?
 - o I am the deck NCO at the barracks and I have been to his barracks room twice due to a clogged shower. There was nothing offensive in his room.
- Did you see the online post posted by the accused?
 - o No
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o Lance Corporal (b) (6) seems to get along with everyone and I have never seen him have an issue with anyone.

(b) (6)

(b) (6)

ENCLOSURE (32)

Date: 20190318

Time: 1513

Name: (b) (6)

Rank: Lance Corporal

Unit: MALS-11, Ordnance, Production Control

Billet: Production Control Clerk

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - Yes, during boot camp.
- Have you received social media training and prohibited activities & conduct training from your unit?
 - Yes, it has been brought up during safety stand down.
- What is your relationship to the accused?
 - I know of Lance Corporal (b) (6) because he would come into production control to talk to Lance Corporal (b) (6). Lance Corporal (b) (6) is a coworker.
- What is your social media connection to the accused?
 - No relation to either Lance Corporal (b) (6) or (b) (6).
- Any connection or communication outside the work center?
 - None
- Did you see the online post posted by the accused?
 - Yes, after it was reported by the news media.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - No
- Were you offended?
 - No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - No, not that I know of.
- Any additional comments?
 - No

(b) (6)

(b) (6)

Date: 20190318

Time: 1538

Name: (b) (6)

Rank: Private First Class

Unit: MALS-11, Ordnance, Production Control

Billet: Inventory Clerk

Contact Information: (b) (6)

Interviewer: Major (b) (6) MALS-16

Written Statement Provided: No

Narrative Statement:

- Have you read ALMAR 008/17 "Social Media Guidance - Unofficial Internet Posts" and signed the corresponding Pg.11 entry?
 - o Yes
- Have you received social media training and prohibited activities & conduct training from your unit?
 - o Yes
- What is your relationship to the accused?
 - o Lance Corporal (b) (6) is a coworker. I know of Lance Corporal (b) (6)
- What is your social media connection to the accused?
 - o None to either.
- Any connection or communication outside the work center?
 - o None
- Did you see the online post posted by the accused?
 - o Yes, on google.
- Have you seen any other versions of the post and or are aware of any additional footage or audio?
 - o No
- Were you offended?
 - o No
- Do you know if the accused has ever engaged in commentary or publish content on social networking platforms or through other forms of communication that harm good order and discipline or that bring discredit upon themselves, their unit, or the Marine Corps? Such commentary and conduct includes that which is defamatory, threatening, harassing, or which discriminates based on a person's race, color, sex, gender, age, religion, national origin, sexual orientation or other protected criteria.
 - o No
- Any additional comments?
 - o No

(b) (6)

(b) (6)

ADMINISTRATIVE REMARKS (1070)

DATE	DATE	DATE
Articles UCMJ explained to me this date as required by Article 137, UCMJ.	Articles UCMJ explained to me this date as required by Article 137, UCMJ.	I have been counseled concerning SBP and understand the automatic enrollment and enrollment provisions on the Plan.
(Signature)	(Signature)	(Signature)

09180723. Counseled this date on ALMAR 008/17 SOCIAL MEDIA GUIDANCE - UNOFFICIAL INTERNET POSTS. ALMAR 008/17 explains the Marine Corps' policy on the boundaries of appropriate online conduct and instructs all Marines acting in their personal capacity who desire to make unofficial posts online regarding Marine Corps-related topics. This ALMAR also provides guidance for Marines concerning unofficial online activity that has an adverse effect on good order and discipline within, or brings discredit upon, the Armed Forces. I acknowledge that I have read and understand ALMAR 008/17 SOCIAL MEDIA GUIDANCE - UNOFFICIAL INTERNET POSTS. Additionally, I acknowledge and understand that my online presence/ persona is an extension of my uniformed presence. I must never contribute to any online effort to discredit the Marine Corps, adversely affect good order and discipline, weaken the Marine Corps team, or violate operational security. I also acknowledge my duty to report or correct such instances when I see them.

(b) (6)

(b) (6)

(b) (6)

NAVMC 118(11) (REV. 05-2014) (EF)
PREVIOUS EDITIONS ARE OBSOLETE

11.

FOUO - Privacy sensitive when filled in

Adobe LiveCycle Designer 9

ENCLOSURE (36)

Training Summary



(b) (6)



Summary

Career Path

PVT

PEC

LCPL

CPL

SGT

SSGT

Certifications

Licensing

MOS

PME

Pre-Deployment

Annual/Ancillary

Battle Skills Test

MarineNet

MCI

Service School/Special Skills

Other Unit Directed

Local Schools

Off Duty Education

Security Clearance

Completed Requirements

Title	Score	Class	Date Certified
Rifle Qualification	334	E	11/30/2018
CFT	260	1	11/15/2018
Martial Arts Certification		GREEN BELT	8/8/2018
Swim Qualification		B	11/1/2017

Incomplete Requirements

Title
Height Weight And Body Fat
PFT
Rifle Qualification - Table 3
Rifle Qualification - Table 4

Expiring Requirements

Title	Last Completed
FY - CBRN Defense Training Requirements	1/4/2018
Swim Qualification	11/1/2017

Expired Requirements

Title	Last Completed
CY - Unit Marine Awareness and Prevention Integrated Training (UMAPIT 2.0)	11/21/2018
CY - Hazing	11/21/2018
CY - Marine Corps Equal Opportunity (EO)	10/16/2018
CY - Prohibited Activities and Conduct Prevention and Response	10/16/2018
FY - Social Media Misconduct	9/17/2018
Semi-Annual Height Weight Body Fat	7/30/2018
Height Weight And Body Fat	7/30/2018
PFT	6/6/2018
CY - Sexual Harassment	1/4/2018

(b) (6)

MALS-16 S-3

7 March 2019

ENCLOSURE (37)

G

ADMINISTRATIVE REMARKS (1070)

DATE	DATE	DATE
Articles UCMJ explained to me this date as required by Article 137, UCMJ.	Articles UCMJ explained to me this date as required by Article 137, UCMJ.	I have been counseled concerning SBP and fully understand the automatic enrollment and future enrollment provisions on the Plan.
(Signature)	(Signature)	(Signature)

20171222 : Counseled this date on ALMAR 008/17 SOCIAL MEDIA GUIDANCE-UNOFFICIAL INTERNET POSTS. ALMAR 008/17 explains the Marine Corps' policy on the boundaries of appropriate online conduct and instructs all Marines acting in their personal capacity who desire to make unofficial posts online regarding Marine Corps-related topics. This ALMAR also provides guidance for Marines concerning unofficial online activity that has an adverse effect on good order and discipline within, or brings discredit upon, the Armed Forces. I acknowledge that I have read and understand ALMAR 008/17 SOCIAL MEDIA GUIDANCE-UNOFFICIAL INTERNET POSTS. Additionally, I acknowledge and understand that my online presence/persona is an extension of my uniformed presence. I must never contribute to any online effort to discredit the Marine Corps, adversely affect good order and discipline, weaken the Marine Corps team, or violate operational security. I also acknowledge my duty to report or correct such instances when I see them.

(b) (6)

(b) (6)

(b) (6)

NAME (last, first, middle)

EDIPI

NAVMC 118(11) (REV. 05-2014) (EF)
PREVIOUS EDITIONS ARE OBSOLETE

11. _____

ENCLOSURE (38)



LISTEN LIVE
WATCH SHOWS
GIVE NOW

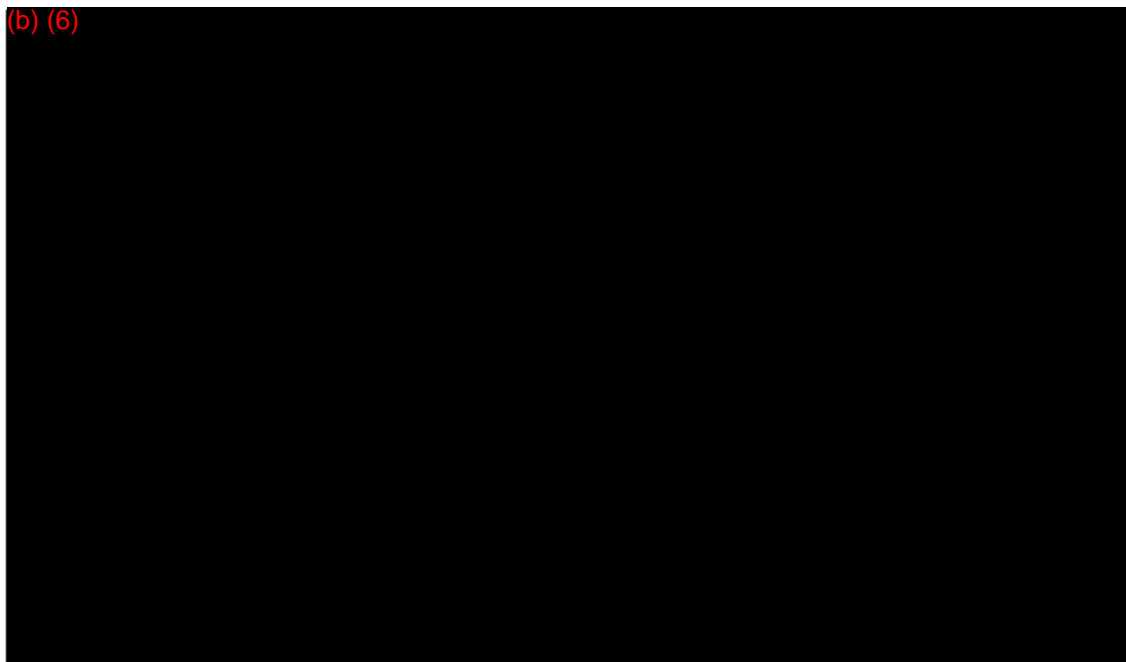
Search Input Field

Marines Investigate Blackface Incident Circulating On Social Media

Monday, February 25, 2019

By Steve Walsh

(b) (6)



Above: Video from Twitter shows two Marines posing in uniform with blackface in this undated screenshot.

The Third Marine Air Wing, based at Miramar Air Station, is investigating two Marines who posed in blackface while in uniform after the post began spreading on [social media](#) since last week.

The post shows two Marines in their utilities. One of the Marines said the word "blackface" then uses a racist expression often used to describe African Americans. The two Marines then put on their caps and salute.

(b) (6) who appears in the video, originally posted it on Snapchat. Last week the video was posted on Twitter, where commenters have called for the Marines to be disciplined and discharged from the Corps.

"We are aware of the post. An investigation has been initiated to determine the facts and circumstances surrounding the content," said Maj. Josef Patterson, spokesman for 3rd Marine Aircraft Wing in a written statement issued Monday.

"Our leaders are committed to maintaining an environment of professionalism, dignity, and respect. 3rd MAW takes all allegations of discriminatory behavior very seriously as they stand in stark contrast of our core values of honor, courage, and commitment and do not reflect the discipline and professionalism of the Marines and Sailors of 3rd MAW."

This is Zachary profile, he is a Marine who is proudly displaying his flag by wearing blackface in his military gear. This image

(b) (6) spoke briefly when contacted by KPBS at a number listed on his Instagram account. (b) (6) said the blackface is made of charcoal masks, used to clean pores.

"It looks a lot worse than it is," said (b) (6) adding that he didn't mean to post the images.

"It was a bad mistake," he said. "We had no intention to offend."

ENCLOSURE (39)

believe @USMC?
pic.twitter.com/mKPLelFrYs
-- Sema (@sema000)
February 23, 2019

He said he takes full responsibility.

(b) (6)
identified

also acknowledged that he has been contacted by his command. The second Marine in the video has not been identified.

Third Marine Air Wing would not release further details about the incident, including where the Marines are stationed, citing an ongoing investigation.

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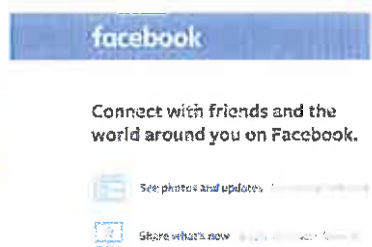
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In Helicopter Crash At 29 Palms

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