

The San Diego Union-Tribune

SUNDAY • DECEMBER 5, 2021



# Makings

A DIFFERENCE



**2022 NONPROFIT GUIDE**

# One step closer to merry and bright



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ARIANA DREHSLER

San Diego County is home to nearly 12,000 nonprofit organizations, specializing in everything from the arts and education to the environment and health care.

# MAKING A DIFFERENCE

DEAR READERS,

**T**he many challenges brought about by the coronavirus pandemic continue to reverberate throughout our community. This year, thousands of San Diegans looked to local nonprofits for help and hope.

The nearly 12,000 nonprofit organizations in our county

have risen to these challenges and worked to ensure our neighbors are fed, housed, cared for and connected. Their staffs and volunteers have adapted to difficult circumstances and a greater demand for their services.

About three-quarters of nonprofits in the human services and health sectors reported an increase in demand in 2021, according to USD's

Nonprofit Institute, whose research is the foundation of the Union-Tribune's Making a Difference Nonprofit Guide. Only 12 percent of those organizations that cited an increase said they were able to fully meet the need. In addition, many nonprofits find themselves facing a shortage of qualified workers to keep their organizations running.

As you look through this

year's guide, you may discover a group or cause that could benefit from your support – as a volunteer or donor. Your efforts will help enrich the lives of others and strengthen our community.

*Jeff Light, editor and publisher  
The San Diego Union-Tribune*

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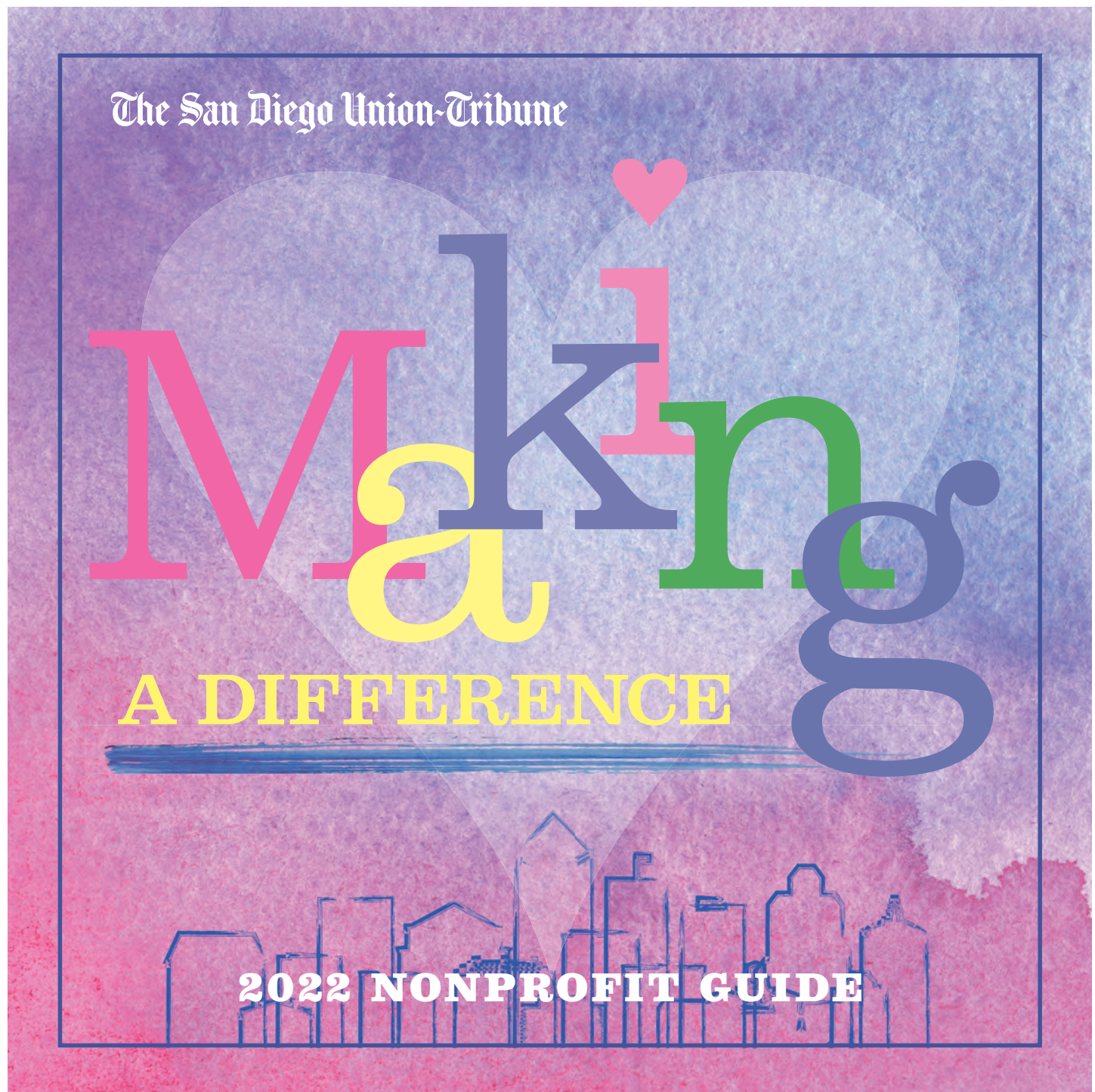
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### ABOUT THE DATA

The listing of nonprofits provided in this guide is based on IRS public data records compiled and verified by The Nonprofit Institute, University of San Diego ([sandiego.edu/soles/nonprofit/](http://sandiego.edu/soles/nonprofit/)), and DataLake Nonprofit Research ([datalake.net](http://datalake.net)).

These lists are limited to 501 (c) (3)

Public Charities. Organization size and rank were assessed by combining revenue and assets as reported on the most recently available IRS Form 990/990ez. Classifications/groupings were determined using the National Taxonomy of Exempt Entities (NTEE) codes, an IRS classification system for nonprofits.

The organizations listed were iden-

tified and ordered by mission and program statements, total revenues, expenses, and assets reported by each organization for circa tax year 2019.

**Note:** These data are self-reported and subject to change; they may contain errors, omissions and discrepancies.

These lists do not serve an endorsement of any organization.

# Pandemic continues to impact area nonprofits

Report finds local charities are playing vital role in delivering needed services, but challenges remain

THE NONPROFIT INSTITUTE

**A**s the San Diego region endured the unforeseen impacts of the COVID-19 pandemic, local nonprofits were ready and able to deliver critical services to communities in need, demonstrating ingenuity and resilience at the moments they were needed most, according to a new report from The Nonprofit Institute at the University of San Diego.

The institute's State of 2021 Nonprofits and Philanthropy Report for the San Diego region integrates multiple perspectives and data sources to document the successes, challenges and lessons learned over the last 18 months. It synthesizes findings from surveys given to local nonprofit leaders, as well as public opinion polling and other sources of nonprofit data, such as the Internal Revenue Service and the California Economic Development Department.

The report shows many of the region's nonprofits have fared better than expected throughout the pandemic, though certain sectors have been hard hit. Among the ongoing challenges: increasing demand for services continues to outstrip capacity, the report found.

"The nonprofit sector in San Diego proved to be a vital part of our region's response to the many impacts of COVID-19," said Dr. Laura Deitrick, associate director of The Nonprofit Institute and leader of the report's research team. "As the crisis unfolded, nonprofits innovated new ways of delivering critical services, including emergency food assistance, education support, domestic violence services, workforce development support and health care.

"As San Diego has reopened, many local nonprofits find themselves in a solid financial position, thanks in large part to the support of government and foundations," Deitrick said. "But parts of the nonprofit sector remain chal-



EDUARDO CONTRERAS U-T

**The Nonprofit Institute at USD (pictured) finds many nonprofits fared better than expected throughout the pandemic.**

lenged, including many arts-and-culture-related nonprofits, as well as smaller community-based organizations."

That's especially troubling because most local nonprofits are small, Deitrick said. According to the report, 58 percent of the San Diego region's nonprofits have fewer than 10 employees.

Here are some other key findings:

- The greater San Diego area is home to nearly 12,000 public charities and 976 private foundations, with nonprofit assets totaling a combined \$37.8 billion. More than 105,000 people — an estimated 8 percent of all employees in the county — work in the nonprofit sector, many of them in health care roles. Twenty-two percent of the region's nonprofit employees work in hospitals and 20 percent work in

human services.

- Two-thirds of San Diego nonprofits said they fared better than originally expected at the start of the pandemic and most expect their financial outlook to hold steady or improve slightly in the months ahead. The current financial health of the sector is due in large part to emergency relief funding provided by the government and foundations. As a result, more nonprofits than ever report having six or more months of cash savings.

Still, roughly half of the area's nonprofits said they are still operating in reduced capacity nearly two years after the pandemic began.

- Arts and culture nonprofits and smaller community-based nonprofits faced larger losses of income and have had more difficulty accessing emergency relief

funding. Seventy-eight percent of arts and culture nonprofits reported operating at reduced capacity.

- Meanwhile, demand for nonprofit services has increased over the past year, primarily due to the ongoing pandemic. Sixty-one percent of nonprofits responding to the survey reported increased demand for services. Only 12 percent of nonprofits said they have been able to keep up with rising demand, indicating there's significant unmet need in the community.

- The report also found that boards and nonprofit executive leadership don't reflect the racial demographics of San Diego. While 55 percent of San Diegans identify as Black, Indigenous or people of color (BIPOC), on average only 36 percent of nonprofit boards and 41 percent of leadership teams iden-

tify as BIPOC.

- In addition, overall workforce staffing remains a challenge. Like other sectors, nonprofit leaders reported difficulty in hiring qualified employees to fill vacant roles.

Competition for skilled employees is expected to result in higher wages and benefits for nonprofit workers to be more on par with the for-profit and public sectors.

The report also found that innovations adopted in response to the pandemic are likely to have a lasting and positive impact on the nonprofit sector and those it serves. For example, leaders said the use of technology to deliver services, hybrid working arrangements for employees, and prioritizing equity are practices that they intend to implement permanently.

Read the full report at [bit.ly/NPI2021SONP](https://bit.ly/NPI2021SONP).

# FRESH START SURGICAL GIFTS



## OUR MISSION STATEMENT

Fresh Start Surgical Gifts transforms the lives of disadvantaged infants, children and teens with physical deformities caused by birth defects, accidents, abuse or disease through the gift of reconstructive surgery and related healthcare services, at no cost whatsoever to patients.

### Our 2022 goals

To raise awareness and donations to help more children in need.

### The areas we serve

Providing no-cost reconstructive surgeries and related medical care to infants, children and teens living in the United States and internationally.

### Fundraising events

Fresh Start Surgical Gifts hosts events

throughout the year, offering guests the opportunity to donate and support the cause. The annual Celebrity Golf Tournament, Marcus Allen Celebrity Golf Tournament, Butterfly Ball Gala and Red Nose Run Del Mar happen each year to benefit Fresh Start Surgical Gifts to help transform children's lives.

### Calling all volunteers

Medical and dental professionals interested in volunteer opportunities can visit [freshstart.org](http://freshstart.org) or email Linette

Villalobos at [linette@freshstart.org](mailto:linette@freshstart.org).

### Donation opportunities

Supporters can donate by contacting Fresh Start or attending one of the events. One-hundred percent of every dollar raised goes directly to providing medical treatments for children in need and every dollar donated provides five dollars in medical services.



### ESTABLISHED 1993

2011 Palomar Airport Rd., Ste. 206  
Carlsbad, CA 9201

Phone: 760-448-2018

Fax: 760-944-1729

### Website

[freshstart.org](http://freshstart.org)

### Email

[Michelle@FreshStart.org](mailto:Michelle@FreshStart.org)

Facebook: [freshstarturgery](https://www.facebook.com/freshstarturgery)

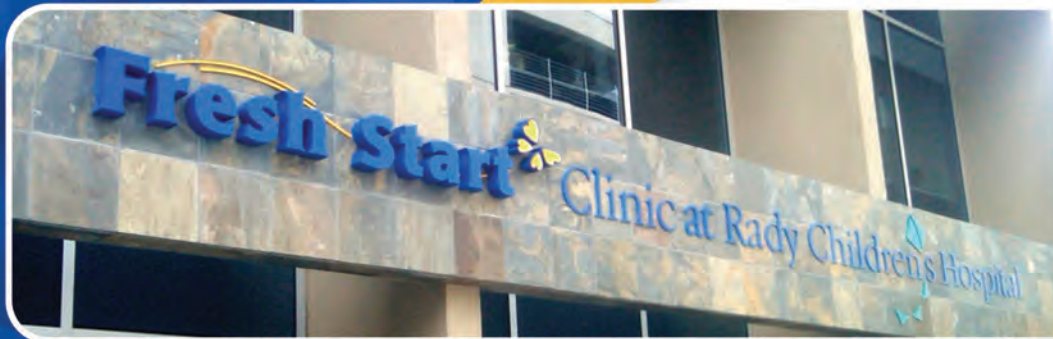
Twitter: [freshstarturg](https://twitter.com/freshstarturg)

### EXECUTIVES

Shari Brasher,  
CEO, Executive Director  
Michelle Pius,  
Chief Development Officer

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## Help Transform A Child's Life

Fresh Start Surgical Gifts is dedicated to transforming the lives of disadvantaged youth with physical deformities by providing comprehensive reconstructive surgery at no cost at all to the patient and their family.

So far,

**8,439** children in need have been helped

**21,439** surgeries & related treatments have been provided

**\$48,074,521** has been donated in medical care

**100%** of all financial contributions go directly toward patients

**Every dollar** donated provides **\$5** in medical care

**Together, we can change lives.  
Help us help the children.**

**DONATE TODAY**  
[freshstart.org](http://freshstart.org)



**Fresh Start**  
Surgical Gifts

# A STEP BEYOND



## ESTABLISHED 2014

340 N. Escondido Blvd,  
Escondido, CA 92025

**Phone:** 760-705-1203

**Website**  
a-step-beyond.org

**Email**  
amorrissey@a-step-beyond.org

**Facebook:**  
facebook.com/astepbeyond2014

**Twitter:**  
twitter.com/a\_step\_beyond10

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James Wright,  
Chief Executive Officer

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Jennifer Oliver

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Dan Platt

Anna Punzalan

Jeff Segall

Dave Smith

Janean Stripe

Dr. Jose Villarreal

James Wright

Vicki Zeiger

## OUR MISSION STATEMENT

To provide under-served youth with opportunities that greatly expand their expectations and ambitions through dance education, academic support and family services.

### Our 2022 goals

A Step Beyond (ASB) prepares the most under-served students to be college and career ready. We provide 200+ students with dance education, academic tutoring, college and career readiness skills, counseling and crisis support through a holistic 10-year program.

### The areas we serve

ASB's after-school program serves third-through-12th-grade students from Title 1 schools in Escondido and San Marcos.

### Fundraising events

ASB will host its Second Annual Wine-Tasting Benefit at the Westin Carlsbad

Resort & Spa on Sept. 8, 2022. This marquee event will feature premiere wines, quality entertainment, networking and an opportunity to learn more about our impactful program and meet our students. Learn more next spring at [www.a-step-beyond.org](http://www.a-step-beyond.org).

### Calling all volunteers

ASB invites you to join our volunteer team. We are excited to match your interests to our needs. We are looking for volunteers in roles including:

- Academic tutors
- Guest speakers from industry
- Committee volunteers: Academic Council, Family Services Council, and Career Advisory Council.

### Donation opportunities

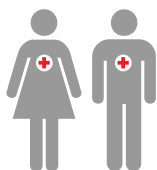
At ASB, we're changing lives by helping youth and their families break the cycle of poverty through a unique and impactful approach. Every dollar donated goes a long way and directly supports college and career readiness for our students. Get involved by:

- Donating before Dec. 31 through our Year-End Giving Campaign
- Becoming a monthly donor to support our students all year long
- Encouraging your company to volunteer and donate to our program
- Sponsoring our Second Annual Wine-Tasting Benefit on Sept. 8, 2022.





*Help the Red Cross continue to deliver its lifesaving mission.*



### Join Our Team

Volunteers are urgently needed in San Diego and Imperial Counties. You can help. Become a Red Cross volunteer.

[redcross.org/volunteer](https://redcross.org/volunteer)



### Give the Gift of Life

Roll up a sleeve to help save lives. If you are feeling healthy and well, make an appointment to donate blood.

[RedCrossBlood.org](https://RedCrossBlood.org)



### Support Our Work

An average of 90 cents of every dollar we spend is invested in delivering care and comfort to those in need.

[redcross.org/donate](https://redcross.org/donate)  
**1-800-RED CROSS**



**American Red Cross**  
San Diego and Imperial  
Counties

3950 Calle Fortunada | San Diego, CA 92123 | 858-309-1200

# Tips for choosing how, where to give

Charities need your help to do good work; make your money count

THE NONPROFIT INSTITUTE

If you're reading these pages still trying to decide which charities to support by the end of the year, you're not alone.

According to the Digital Giving Index, when it comes to charitable giving, we're a society of procrastinators. Thirty one percent of Americans give money to nonprofits during the month of December; 12 percent in the last three days of the month.

With nearly 12,000 nonprofits serving the San Diego region, it can be difficult to choose where and how you want to focus your giving.

Here are some tips to keep in mind.

## Look close to home

Personal connection is a powerful motivator. Start by giving to an organization that has made a difference to you or someone you know, a place where you have volunteered or a program that you've noticed is making a positive impact in your community. Seeing first-hand how your support is changing lives can be exhilarating and reinforce your commitment to keep giving.

## Do your homework

Make sure the organization you support is up to date on their basic financial legal filings. While that may sound complicated, anyone with access to the Internet can go to Candid.org to read free information on any nonprofit in the United States. You'll be required to register, but registration is free.

Once on the website, enter the name of the charity, then click on "990 finder." (That references the 990 tax-return form that charities are required to submit to the IRS.) You'll see the most recent year the charity filed its tax return, a summary of its financial status, and a quick snapshot of what the nonprofit does.

You should also visit the charity's website and read their annual

report. It will describe that nonprofit's work and inform prospective donors whether the organization has an audited financial statement or has had a financial review conducted by an accounting firm.

## Consider necessary costs

Since most people don't have unlimited dollars to donate, they often look at charitable rating systems such as Charity Navigator, Charity Watch or others for guidance.

Many of those systems rate nonprofits on a variety of metrics, including how much they spend on administrative costs.

The implication is that donating to a nonprofit that spends very little on overhead means your

dollars will be used more wisely.

Although that sounds like common sense, nonprofit expert Pat Libby says measuring efficiency is not as easy as it seems when it comes to charitable organizations. The perception that administrative costs or overhead are "bad" is unfair.

Nonprofits "operate within a narrow market niche (in) the economy, a niche where most businesses do not deliver services because they cannot make a profit," Libby says. "For that reason, charitable dollars are essential to subsidizing the day-to-day work of nonprofits."

Rather than focusing on low overhead as a measure of a "good" charity, look at what the charity has accomplished.

## Support the whole operation

Remember, the services a charity provides require a lot of behind-the-scenes work that is often underfunded.

When nonprofits are squeezed on operating costs, it limits their reach.

The Bridgespan Group, a well-respected nonprofit research and consulting firm, coined the phrase "starvation cycle" to describe how charities often must scrimp on essential items such as computer systems or software, staff training, or other general expenses that can't be tied to a specific project, but that undergird the entire operation of an organization.

Investing in the full cost of an organization's operations ensures

that a nonprofit can pursue new and innovative ways to deliver services and operate more effectively and efficiently in advancing its mission.

## Be flexible

When giving to charitable causes, many people are tempted to limit the way their donation can be used.

However, gifts that come with too many restrictions can make it more difficult for a charity to effectively respond to the needs at hand.

To make the biggest impact, experts recommend designating your gift as flexible or unrestricted funding, so that it can be deployed where it's most needed.



GETTY IMAGES

# TOP NONPROFITS BY SECTOR | ARTS, CULTURE & HUMANITIES | PERFORMING ARTS

Rank*	Name	City	Website	Year of formation	Year of nonprofit status	Total revenue (dollars)	Total expenses (dollars)	Total assets (dollars)	Total annual employees	Total annual volunteers
1	Old Globe Theatre	San Diego	theoldglobe.org	1937	1952	95,555,302	60,848,667	76,909,174	808	3,540
2	San Diego Symphony Orchestra Association	San Diego	sandiegosymphony.org	1928	1949	37,430,290	29,246,097	57,072,246	729	200
3	La Jolla Music Society	La Jolla	ljms.org	1969	1971	27,950,822	6,652,217	87,691,455	41	100
4	Theatre & Arts Foundation Of San Diego County	La Jolla	lajollaplayhouse.org	1954	1958	18,304,883	15,097,682	34,545,038	344	1,000
5	San Diego Theatres Inc.	San Diego	sandiegotheratres.org	2003	2004	11,498,337	10,094,635	15,147,755	265	9
6	San Diego Opera Association	San Diego	sdopera.org	1953	1959	10,631,760	9,820,188	11,969,923	372	150
7	NAMM Foundation	Carlsbad	nammfoundation.org	1997	1999	3,411,645	2,924,804	12,206,768	-	75
8	San Diego Repertory Theatre Inc.	San Diego	sdrep.org	1976	1976	4,779,419	4,674,012	1,242,628	170	2,000
9	Lambs Players Theatre	Coronado	lambsplayers.org	1993	1995	3,465,883	3,556,922	885,649	111	200
10	North Coast Repertory Theatre - A Non Profit Corporation	Solana Beach	northcoastrep.org	1982	1983	2,870,694	2,808,846	1,220,919	127	
11	CYT San Diego	El Cajon	cytsandiego.org	2011	2013	2,998,623	3,066,096	454,888	167	350
12	San Diego Youth Symphony	San Diego	sdys.org	1946	1975	1,566,967	1,840,046	2,784,419	51	130
13	Cygnnet Theatre Company	San Diego	cygnettheatre.com	2002	2003	2,600,317	2,601,922	796,147	157	
14	Mainly Mozart Inc.	San Diego	mainlymozart.org	1988	1994	2,053,099	1,937,693	488,662	16	100
15	Spreckels Organ Society	San Diego	sosorgan.org	1988	1992	763,383	297,435	2,949,992	3	40
16	A Step Beyond	Escondido	a-step-beyond.org	2013	2013	1,011,823	794,448	1,826,234	16	130
17	New Village Arts Inc.	Carlsbad	newvillagearts.org	2001	2002	938,492	948,310	1,695,658	21	100
18	Diversinary Theatre Productions Inc.	San Diego	diversinary.org	1987	1992	975,123	908,773	1,504,130	30	20
19	La Jolla Symphony And Chorus Association Public Programs	La Jolla	lajollasympphony.com	1957	1960	598,431	608,953	2,031,096	4	184
20	San Diego Musical Theatre	San Diego	sdmt.org	2006	2007	1,406,685	1,506,765	25,995	-	20
21	San Diego Junior Theatre	San Diego	juniortheatre.com	1948	1964	1,238,879	1,127,381	395,566	86	200
22	Moonlight Cultural Foundation	Vista	moonlightfoundation.com	1974	1991	911,831	944,137	687,132	6	150
23	Southern California School Band And Orchestra Association	Carlsbad	scsboa.org	1969	1969	1,085,692	1,137,068	262,261	1	100
24	City Ballet Inc.	San Diego	cityballet.org	1993	1994	1,031,218	1,018,286	234,569	27	85
25	Villa Musica	San Diego	villamusica.org	2005	2006	1,001,987	975,308	158,459	40	31
26	Recreational Music Center	San Diego	rmcsandiego.org	2010	2010	960,470	953,335	28,790	38	20
27	San Diego Civic Youth Ballet Inc.	San Diego	sdcyb.org	1970	1970	792,249	801,776	343,968	20	250
28	Gold Youth Arts Organization Inc.	Lemon Grove	goldyoutharts.org	2012	2013	820,268	789,672	43,991	-	
29	Guitars In The Classroom	San Diego	guitarsintheclassroom.org	2006	2007	400,255	497,774	650,249	5	70
30	Finest City Performing Arts Inc. Gay Mens Chorus Of San Diego	San Diego	sdgmc.org	1993	1993	643,588	610,488	289,775	2	260

\*Rank determined by revenue, expenses and assets.

48%

of nonprofits are still operating in a reduced capacity nearly two years after the pandemic began.

78%

of arts and culture non-profit organizations report operating at a reduced capacity.

# TOP NONPROFITS BY SECTOR | ARTS, CULTURE & HUMANITIES | MUSEUMS

Rank*	Name	City	Website	Year of formation	Year of nonprofit status	Total revenue (dollars)	Total expenses (dollars)	Total assets (dollars)	Total annual employees	Total annual volunteers
1	Museum of Contemporary Art San Diego	La Jolla	mcasd.org	1941	1943	32,183,532	8,091,127	120,469,528	53	31
2	USS Midway Museum	San Diego	midway.org	1992	1998	29,924,147	25,921,930	95,906,289	371	850
3	San Diego Museum of Art	San Diego	sdmart.org	1935	1935	12,715,287	11,537,372	82,203,356	171	462
4	San Diego Society of Natural History Balboa Park	San Diego	sdnhm.org		1925	10,791,465	10,902,128	50,586,460	249	750
5	Mingei International Inc.	San Diego	mingei.org	1974	1975	13,811,124	4,469,883	36,805,467	-	100
6	Putnam Foundation	San Diego	timkenmuseum.org	1965	1952	1,980,249	2,199,592	37,110,636	34	88
7	The New Children's Museum	San Diego	thinkplaycreate.org	1981	1981	4,992,142	5,398,578	20,806,544	113	50
8	Maritime Museum Association of San Diego	San Diego	sdmaritime.org	1948	1967	4,535,752	5,272,545	16,622,726	128	625
9	San Diego Air & Space Museum	San Diego	sandiegoairandspace.org	1961	1963	5,278,825	5,204,168	8,091,004	89	150
10	San Diego Museum of Man	San Diego	museumofus.org	1915	1958	3,595,928	4,783,322	7,591,800	98	178
11	Diaspora Museum of Motion Pictures	San Diego		2018	2019	5,567,023	450	5,567,023	-	
12	San Diego Sports Association	Del Mar	sdhoc.com	1960	1962	999,232	625,630	9,203,488	6	
13	Museum of Photographic Arts	San Diego	mopa.org	1974	1974	1,849,326	2,858,883	3,981,667	73	75
14	Oceanside Museum of Art	Oceanside	oma-online.org	1998	1997	1,214,560	1,177,111	4,931,625	17	160
15	Museum School Collaborative	San Diego	museumschool.org	1998	2012	2,738,678	2,603,372	604,974	41	150
16	San Diego Children's Discovery Museum	Escondido	sdcdm.org	1999	2001	1,639,845	1,780,330	2,509,152	65	106
17	Pacific Southwest Railway Museum	La Mesa	psrm.org	1964	1966	536,895	611,394	3,969,191	-	60
18	San Diego Automotive Museum Inc.	San Diego	sdautomuseum.org	1984	1987	988,981	811,789	2,524,549	10	76
19	Antique Gas & Steam Engine Museum Inc.	Vista		2001	1982	689,625	491,175	2,503,512	5	-
20	San Diego Model Railroad Museum Inc. Robert Mcbane	San Diego	sdmrm.org	1980	1982	856,677	902,191	1,201,196	39	302
21	Flying Leatherneck Historical Foundation	San Diego	flyingleathernecks.org	1989	1994	871,180	470,703	1,154,356	9	100
22	Olaf Wieghorst Museum Foundation	El Cajon	wieghorstmuseum.org	1998	1998	53,545	37,627	1,262,298	-	10
23	California Flight Museum	Coronado	californiaflightmuseum.org	1990	1991	56,255	8,882	1,279,433	-	
24	Pioneer Hook & Ladder	San Diego	sandiegofirehousemuseum.com	1962	1964	111,263	97,510	749,521	1	47
25	New Americans Museum Inc.	San Diego	newamericansmuseum.org	2002	2002	381,803	424,993	19,796	5	92
26	San Dieguito Heritage Museum	Encinitas	sdheritage.org	1988	1990	104,298	124,393	318,717	2	-
27	California Surf Museum Encinitas	Oceanside	surfmuseum.org	1992	1992	126,178	167,853	151,721	6	
28	Motor Transport Museum	Campo	motortransportmuseum.org		1989	55,669	71,458	244,683		
29	VAW VRC	San Diego	vaw-vrcreadyroom.org		2006	144,933	117,153	102,911		
30	Chicano Park Museum and Cultural Center	San Diego	chicanoparkmuseum.org		2015	75,703	15,828	89,726		

\*Rank determined by revenue, expenses and assets.

# 76%

of nonprofits say that volunteers are very important or essential in delivering their mission.

# 50%

of nonprofit leaders predict a better fundraising outlook in the next fiscal year.

# BOYS & GIRLS CLUBS OF GREATER SAN DIEGO



**ESTABLISHED 1941**

4635 Clairemont Mesa Blvd.  
San Diego, CA 92117

**Phone:** 858-866-0591

**Fax:** 858-866-0595

**Website**  
sdyouth.org

**Email**  
info@sdyouth.org

**Facebook:** BGCGSD

**Twitter:** BGCGSD

## EXECUTIVES

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President & CEO  
Michelle Malin,  
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## OUR MISSION STATEMENT

To inspire and enable youth to achieve academic success, build good character and responsible citizenship, and make healthy lifestyle choices.

### Our 2022 goals

Our goals for 2021 - 2022 are to recruit and maintain a high-quality team, build up the number of youth served to pre-pandemic numbers and implement a diverse program to positively impact our members.

### The areas we serve

We operate 19 community-based sites covering a service area of over 2,000 square miles from National City to Borrego Springs.

### Fundraising events

**Little Jumps Big Changes: Feb. 2022**  
**Borrego Springs Golf Classic: Feb. 2022**  
**An Evening of Changing Lives: Sept. 2022**  
**Don Coryell Charity Golf Classic: Oct. 2022**

### Calling all volunteers

We offer a variety of individual and group volunteer opportunities. Volunteers are needed in programs, to support fundraisers, and for one-time projects. Please note that opportunities may have time/day restrictions and require background checks. COVID vaccinations are required for all volunteers.

### Donation opportunities

While membership costs are low for families to attend our clubs, it costs our organization much more to put one youth through our programs. In 2020, we awarded scholarships valued at \$321,000, and 78% of donations went to program services.

We offer several ways to support our organization through donations, matching gifts, giving societies, in-kind services, and planned giving.

# THANK YOU

What we do is impossible without YOU.  
Thank you for **CHANGING LIVES!**



The Boys & Girls Clubs of Greater San Diego is excited to share that all 19 of our county-wide locations are open and serving San Diego youth. Support from our generous community partners allows us to inspire and enable youth to achieve academic success, build good character and responsible citizenship, and make healthy lifestyle choices.



## Interested in *Changing Lives?*

There are a variety of ways to get involved and support the Boys & Girls Clubs of Greater San Diego. Visit [sdyouth.org](http://sdyouth.org) or email [info@sdyouth.org](mailto:info@sdyouth.org) to learn more.



# CENTER FOR COMMUNITY SOLUTIONS



## ESTABLISHED 1969

4508 Mission Bay Drive,  
San Diego, CA 92109

Phone: 858-272-5777

### Website

[ccssd.org](http://ccssd.org)

### Email

[info@ccssd.org](mailto:info@ccssd.org)

### Facebook:

@CenterforCommunitySolutions

Twitter: @ccs\_sd

## EXECUTIVES

Verna Griffin-Tabor, CEO

Cori Austin,  
Chief Operating Officer

Suzie Miako Colby,  
Chief Development Officer

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Chief Financial Officer

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Resources Officer

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Kathleen Medina

Karen Mitchell

Dung Ngo

Sandra Pelletier

Dr. Jay Silverman

Jennifer Tankersley

## OUR MISSION STATEMENT

Our mission at Center for Community Solutions is to end relationship and sexual violence by being a catalyst for caring communities and social justice.

### Our 2022 goals

We intend to increase access to our services and better reach underrepresented communities that are disproportionately experiencing violence. We also aim to sustain and enhance prevention education. Additionally, we will invest in our staff and volunteers to increase satisfaction and ensure a safe, inclusive culture at all levels.

### The areas we serve

CCS is one of the largest rape crisis centers in the state and offers wraparound services countywide through three offices, school campuses, courthouse settings, and confidentially located domestic violence shelters.

### Fundraising events

Our annual Tea & Tonic is held each spring and raises critical funds to support survivors of relationship and sexual violence throughout San Diego County. Tea & Tonic is known for featuring high-profile speakers (past speakers include Terry Crews, Gloria Steinem and Marlee Matlin) and sells out every year. Stay tuned for updates about our 2022 event at [ccssd.org](http://ccssd.org).

### Calling all volunteers

Our work would not be possible without the dedication and support of our volunteers. Visit our website, [ccssd.org](http://ccssd.org), to learn about current volunteer opportunities. Please email Volunteer Program Manager Dalia Alzendi at [dalzendi@ccssd.org](mailto:dalzendi@ccssd.org) with any questions about volunteering.

### Donation opportunities

Donations are a lifeline for those affected by relationship violence and sexual assault. Your support allows us to give survivors a safe haven and 100 percent free services. How to help:

- Make a life-saving donation or set up monthly giving at [ccssd.org](http://ccssd.org)
- We gratefully receive checks made out to Center for Community Solutions
- Ask employers about a company match to double your gift
- Recommend us for a grant through your company's foundation or a personal contact at a community foundation
- Contact us for information about donations of stocks or planned giving

# CLASSROOM OF THE FUTURE FOUNDATION



## OUR MISSION STATEMENT

To unite business, community and educational leaders in creating innovative learning environments in San Diego County public schools that prepare our students to thrive in a competitive, global society. Our vision is to prepare every student to pursue their dreams.

### Our 2022 goals

Our 19th annual Innovation in Education Awards program will provide financial support for STEM programs in San Diego County Schools. AVID High Tech Academic Achievement scholarships will be provided to students pursuing a STEM degree. We support college and career readiness programs for students to explore careers of the future.

### The areas we serve

Classroom of the Future Foundation supports students, educators, STEM (Science, Technology, Engineering and Math) programs and college and career pathways in all 42 school districts in San Diego County.

### Fundraising events

On May 26, 2022, CFF's 19th Annual Innovation in Education Awards program will honor innovative students, educators, administrators and school districts with the support of business and community leaders. We award grants to creative and innovative classroom programs while also providing the AVID High Tech Academic Achievement scholarships to students from underrepresented demographic groups. Discover more about our education-based causes and the organization at ClassroomOfTheFuture.org.

### Calling all volunteers

CFF appreciates all volunteers. We invite you to join our volunteer team. We need volunteers to assist with fundraising, social media, data entry, and as guest speakers for events. Contact Jane at jane@classroomofthefuture.org

### Donation opportunities

Your donations positively impact students and educators throughout San Diego County by way of our initiatives and programs related to College & Career Pathways, Innovation in Education, and Digital Equity. For example, to address the digital divide affecting students in need during the COVID-19 pandemic, the Classroom of the Future Foundation (CFF) has supported San Diego County schools by providing nearly \$750,000 in connectivity and device needs to support distance learning. Your support will help us continue to fund local K-12 career development programs, internships, grants, scholarships, innovation awards, teacher training programs, and digital equity initiatives. To make a donation, please visit ClassroomOfTheFuture.org for additional information.



### ESTABLISHED 1997

6401 Linda Vista Road,  
San Diego, CA 92111

Phone: 858-292-3869

#### Website

classroomofthefuture.org

#### Email

jane@classroomofthefuture.org

Facebook: facebook.com/CFFSD

Twitter: @CFFSD

### EXECUTIVES

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Director of Development  
& Operations

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Leadership Team  
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Leadership Team

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Tessier, Joe Valente, Brad Williams



# CENTRAL SAN DIEGO BLACK CHAMBER OF COMMERCE



## ESTABLISHED 2008

404 Euclid Ave #383  
San Diego, CA 92114  
(by appointment only)

**Phone:** 619-269-9400

**Website:** [sdblackchamber.org](http://sdblackchamber.org)

**Email:** [info@sdblackchamber.org](mailto:info@sdblackchamber.org)

## EXECUTIVES

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President & CEO

Vice President of Global Inclusion  
at Seismic

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Board Member  
Principal At HCAP Partners

Christine Antoine  
Board Secretary  
Principal Public Affairs Represent-  
ative at the San Diego County  
Water Authority

## OUR MISSION STATEMENT

The Central San Diego Black Chamber of Commerce utilizes innovative programs, networking opportunities, and business partnerships to advance and strengthen Inclusive Economic Development throughout the City and County of San Diego. Our mission is to create generational wealth through business enterprise, education, employment, and investing.

### Our 2022 goals

Support the business, career, and financial success of our Chamber members which results in the economic empowerment of our Communities.

### The areas we serve

San Diego County

### Fundraising events

Follow us @sdblackchamber, visit our website [www.sdblackchamber.org](http://www.sdblackchamber.org) or email us [info@sdblackchamber.org](mailto:info@sdblackchamber.org) to learn about upcoming fundraising events.

### Calling all volunteers

Contact us at [info@sdblackchamber.org](mailto:info@sdblackchamber.org) to learn about volunteer opportunities.

### Donation opportunities

Make a difference in your community today! An annual commitment to support CSDBCC will elevate black businesses in San Diego County. Your donation will go towards funding programs that help students, entrepreneurs, and small businesses. For more information, contact us at [info@sdblackchamber.org](mailto:info@sdblackchamber.org) or on 619.269.9400.

# Supporting San Diego's Black Businesses



[www.sdblackchamber.org](http://www.sdblackchamber.org)

# CHILD DEVELOPMENT ASSOCIATES



## ESTABLISHED 1974

180 Otay Lakes Road, Suite 300,  
Bonita CA, 91902

**Phone:** 619-427-4411

**Website**  
cdasd.org

**Email**  
cda@cdasd.org

**Facebook:** @cdasandiego

**Twitter:** @cdasandiego

## EXECUTIVES

Rick Richardson,  
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Director of Child Development  
Programs

Norma Hernandez,  
Director of Operations and  
Organizational Development

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Director

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Director

Christopher Redo,  
Director

Zaneta Encarnación,  
Director

Rick Richardson,  
President and CEO, Director

## OUR MISSION STATEMENT

To encourage and support the success and well-being of children, families, and the child care community.

### Our 2022 goals

Provide reliable and affordable child care services so children can learn and parents can work, look for work, or complete their education. Provide nutrition education, training, and funding to family child care home providers. Support families and providers with emergency needs and resources.

### The areas we serve

San Diego, Orange, Los Angeles, Imperial, Riverside, and some areas of San Bernardino County.

### Calling all volunteers

Volunteer opportunities are available year around through our Positive Change Giving Program. In FY 2020-2021, CDA hosted several distribution events

supporting over 2,000 families and child care providers with diapers, back to school materials, groceries, and PPE supplies.

### Donation opportunities

Giving opportunities are available year around for our Family Support Fund, Connected Families Program, and Positive Change Giving Program. Help us create positive change across our community. Learn more at [www.cdasd.org/donate](http://www.cdasd.org/donate).



# We create opportunities for families to thrive

Our Alternative Payment Program provides reliable and affordable child care services for families who need it most. Our Nutrition Program helps child care providers serve healthy meals and snacks to children in their care to ensure their strong development.



8,000+ Children



5,000+ Families



3,000+ Providers

Across all programs



*CDA has been extremely helpful in allowing me to attend school, secure employment, and be able to balance all my financial responsibilities in order to provide the best quality of life for my family.*

- Family in CDA Program



## Ways you can support

### Family Support Fund

Assist families with emergency resources to ensure they are able to provide a safe environment for their children.

### Connected Families Program

Provide families with computers, internet stipends, and digital literacy to ensure they meet their needs and goals.

### Holiday Giving Program

Support families with food and gifts for their children. Because every child should have a magical Holiday Season.

## Become a Positive Change Maker and Help Us Reach \$50,000

[cdasd.org/donate](https://cdasd.org/donate)

# FATHER JOE'S VILLAGES



## OUR MISSION STATEMENT

Father Joe's Villages' mission is to prevent and end homelessness, one life at a time. Our work honors the humanity of each individual, engendering dignity and self-sufficiency. We offer comprehensive services that give neighbors the tools they need to overcome any obstacle on their journey out of homelessness.

### Our 2022 goals

- Deliver the highest quality and most effective solutions for people experiencing homelessness.
- Welcome more than 500 neighbors in need into their new homes at Saint Teresa of Calcutta Villa, our newest affordable housing community.
- Expand our Street Health and behavioral health programs to meet the increasing need.

### The areas we serve

Father Joe's Villages provides a range of tailored services, including housing, emergency shelter, meals, medical, dental and behavioral health care, childcare, employment services, vocational training, substance use disorder treatment and more.

### Fundraising events

Join Father Joe's Villages Thanksgiving Day 5K. Walk or run through beautiful Balboa Park with your family and friends. Proceeds from the fund warm, nutritious meals for neighbors in need. Register: [thanksgivingrun.org](http://thanksgivingrun.org).

### Calling all volunteers

Volunteers are critical to Father Joe's Villages' efforts to prevent and end homelessness. We accept all types of volunteers and volunteer groups: individuals, families, children over 10 years old, religious organizations, community groups, military groups, corporations, local businesses and more. Learn more: [my.neighbor.org/volunteer](http://my.neighbor.org/volunteer).

### Donation opportunities

There are many ways to support Father Joe's Villages mission:

- Become a monthly donor to increase your impact or give a one-time gift of cash or stocks.
- Donate your unneeded household goods, clothing, furniture or vehicles.
- Shop for a cause at our thrift stores and donation centers.
- Maximize your assets and turn them into a legacy of service to others through planned giving.
- See how your business can help Father Joe's Villages transform lives by becoming a corporate partner.

Learn more: [my.neighbor.org/take-action](http://my.neighbor.org/take-action).



### ESTABLISHED 1950

3350 E St.  
San Diego, CA 92102  
Phone: 619-466-3537

Website  
[neighbor.org](http://neighbor.org)

Email  
[donation@neighbor.org](mailto:donation@neighbor.org)

Facebook: [FatherJoesVillages](https://www.facebook.com/FatherJoesVillages)

Twitter: [FatherJoes](https://twitter.com/FatherJoes)

### EXECUTIVES

Deacon Jim F. Vargas,  
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Chief Executive Officer

Bill Bolstad, Chief Strategy Officer

Ruth Bruland,  
Chief Program Officer

Mindy Mallie,  
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Joe Ergastolo

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Mike Schleyhahn

Joost H. van Adelsberg, Jr.

Bill Whelan

See full list of our Board of  
Directors at [my.neighbor.org/  
board-leadership](http://my.neighbor.org/board-leadership).

# One day closer to a home for the holidays



**Donate now to make the difference.**

Your support provides families with a place to call home and a way to move forward.  
Help our neighbors leave homelessness behind.

[neighbor.org](http://neighbor.org) • (619) HOMELESS (466-3537)



# GLENNER ALZHEIMER'S FAMILY CENTERS



## OUR MISSION STATEMENT

Our mission is to provide affordable and accessible adult day care and support services to families affected by Alzheimer's and other forms of memory impairment diseases. We do this by providing innovative adult day care programs, family support, case management, crisis intervention, family and community.

### Our 2022 goals

To help San Diego families affected by Alzheimer's and related dementias by providing specialized, affordable and enjoyable day programs and family support services.

### The areas we serve

We serve all of San Diego County. Our Day Centers are located in Encinitas, Hillcrest and Chula Vista.

### Fundraising events

In October 2022, we are hosting our 40th anniversary gala entitled: 40 Years of Sharing the Caring with Joy. The event will be held at the Hyatt Regency La Jolla. Please join us! This will be a very special event!

### Calling all volunteers

In partnership with the County of San Diego, The Glenner Centers offer committed volunteers the opportunity to provide companionship to seniors in San Diego residential communities. The program is called The Guardian Angel Program and its mission is to help end senior isolation.

### Donation opportunities

The George G. Glenner Alzheimer's Family Centers, Inc.® is a non-profit 501 (c) (3) organization, TAX ID#: 95-3794678. Your donations are tax deductible to the full extent of the law. If you would like to learn more about other ways of giving to the Glenner Center, please contact our Director of Philanthropy, Gloria Baker at (619) 616-7966, Ext. 412 or email at [gbaker@glenner.org](mailto:gbaker@glenner.org). You may also mail a check to: The George G. Glenner Alzheimer's Family Centers, Inc.® 2765 Main Street, Suite A Chula Vista, CA 91911



### ESTABLISHED 1982

2765 Main St. Ste. A  
Chula Vista, CA 91911

Phone: 619-543-4700

Fax: 619-295-1034

Website  
[glenner.org](http://glenner.org)

Email  
[information@glenner.org](mailto:information@glenner.org)

Facebook: [GlennerCenters](https://www.facebook.com/GlennerCenters)

Twitter: [GlennerCenters](https://twitter.com/GlennerCenters)

### FOUNDERS

Dr. George G. Glenner  
(1927-1995)

Joy Glenner,  
President Emeritus

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CEO/Executive Director

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Chief Financial Officer

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# Adult Day Programs for People with Dementia

**Drop your loved one off for a day of socialization & brain stimulating activities in a fun, safe environment!**

Full-Day & Half-Day Programs Available | Dementia-Specific Activities  
Reminiscence Therapy | Music Therapy | Pet Therapy | Medication Management  
Private Pay, Long Term Care Insurance & VA Benefits Accepted

***NOW OPEN!***

**Monday – Friday 8:45 a.m. – 5:15 p.m.**

***3 Unique locations in San Diego County***

**HILLCREST | CHULA VISTA | ENCINITAS**

**CALL TODAY TO SCHEDULE YOUR TOUR!**

**www.glenner.org | 619-543-4700**



# INTERNATIONAL RELIEF TEAMS



## OUR MISSION STATEMENT

International Relief Teams alleviates human suffering by providing health services and other assistance to victims of disaster, poverty and neglect in San Diego, the United States and around the world.

### Our 2022 goals

IRT continues to provide disaster relief for victims of the California wildfires and the series of unprecedented hurricanes on the Gulf Coast. Additionally, we are continuing to build houses in Tijuana and our Feeding San Diego's Kids program provides food packs to low-income elementary school children.

### The areas we serve

San Diego, the United States and around the world. IRT has worked in 72 countries around the globe.

### Fundraising events

Join us for our annual Gifts of Hope Gala in October 2022. For more information and sponsorship opportunities visit [irteams.org/gala](http://irteams.org/gala).

### Calling all volunteers

Check [irteams.org/about/volunteer-opportunities](http://irteams.org/about/volunteer-opportunities) for volunteer opportunities in 2022. Opportunities are available in San Diego, Paradise, CA, Tijuana, and more.

### Donation opportunities

There are many donation options at International Relief Teams, at home or abroad. Currently, funds are needed for hurricane and earthquake relief, rebuilding homes after devastating fires, and our Feeding San Diego's Kids program. Give now at [irteams.org/donate](http://irteams.org/donate).



### ESTABLISHED 1988

4560 Alvarado Canyon Rd. Ste. 1H  
San Diego, CA 92120

Phone: 619-284-7979

Fax: 619-284-7938

#### Website

[irteams.org](http://irteams.org)

#### Email

[info@irteams.org](mailto:info@irteams.org)

#### Facebook

[facebook.com/InternationalReliefTeams](https://facebook.com/InternationalReliefTeams)

### EXECUTIVES

Barry La Forgia,  
Executive Director

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Relief Teams

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# JEWISH FAMILY SERVICE OF SAN DIEGO



Moving  
Forward  
Together

## OUR PURPOSE

Jewish Family Service partners with people of all backgrounds to build stable and dignified lives. Together, we create a stronger and healthier community where everyone can thrive.

### Our 2022 goals

Jewish Family Service is a trusted community resource for people in search of a better life. From an urgent need like meals, transportation or housing; to caring for an aging parent; to providing legal assistance and shelter for asylum seekers, our goal is to lift up individuals and families, which in turn, strengthens our whole community. We hope you will join us in Moving Forward Together.

### Areas we serve

Southern California counties of Orange\*, Riverside\*, and San Diego. \*Select programs.

### Fundraising events

**JFS Signature Luncheon: Tales From the Dugout - January 12, 2022**  
Chairs Kira Finkenberg, Adam

Jacobs, and Mimi Lee invite you to an impactful and inspiring annual luncheon featuring legendary baseball stars Dwight "Doc" Gooden & Darryl Strawberry as they deliver a message of hope, recovery, and healing.

### Heart & Soul Gala- April 30, 2022

Event Chairs Dr. Robert Rubenstein & Marie Raftery, and Scott Schindler invite you to an evening of impact and celebration of our honorees: Brian & Danielle Miller of Geppetto's and Marcia Hazan. One of San Diego's premier charitable galas, this event raises support for vital resources that offer help and hope to more than 40,000 people annually.

### Calling all volunteers

Come Change Lives With Us! Volunteers are people with a passion for serving others and strengthening our community. From

delivering meals to mentoring youth, there are a wide range of opportunities to bring your passion to life in meaningful ways. We welcome individuals, groups, and families. Learn more: [www.jfssd.org/volunteer](http://www.jfssd.org/volunteer)

### Donation opportunities

Together, we're building a stronger, healthier, more resilient San Diego where everyone can thrive. We invite you to make a meaningful impact in our community by:

- Becoming a corporate partner or event sponsor.
- Joining our annual campaign as a Friend of the Family. Friends are invited to attend special events throughout the year.
- Donating your vehicle -- It's easy, convenient, and it really helps.

Find out how you can invest by visiting [www.jfssd.org](http://www.jfssd.org) or by contacting Kea Spurrier, Chief Philanthropy Officer, at 858-637-3281.



### ESTABLISHED 1918

Joan & Irwin Jacobs Campus  
Turk Family Center  
8804 Balboa Avenue  
San Diego, CA 92123  
**Phone:** 858-637-3000  
**Website:** [jfssd.org](http://jfssd.org)  
**Facebook:** [jewishfamilyservicesd](https://www.facebook.com/jewishfamilyservicesd)  
**Instagram:** [jfs\\_sd](https://www.instagram.com/jfs_sd)

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# Moving Forward Together

*We deliver compassionate services that have helped generations of San Diegans transform their lives.*



## Vital Services During Challenging Times

From providing critical assistance during the pandemic, to welcoming asylum seekers and refugees, and helping vulnerable San Diegans move forward, we're committed to creating a stronger, healthier community where everyone can thrive.

## Community is the Home We Build Together



13 years in a row!

Serving All San Diegans

[www.jfssd.org](http://www.jfssd.org)



**Jewish  
Family  
Service**

**Moving Forward  
Together**

**Jewish Family Service of San Diego**

JOAN & IRWIN JACOBS CAMPUS • Turk Family Center • 8804 Balboa Ave, San Diego CA 92123

# NEIGHBORHOOD HEALTHCARE



**neighborhood**  
HEALTHCARE

**ESTABLISHED 1969**

425 N. Date Street,

Escondido, CA 92025

**Phone:** 833-867-4642

**Website**

nhcare.org

**Email**

philanthropy@nhcare.org

**Facebook:**

NeighborhoodHealthcare

**Twitter:** NHCare1969

**EXECUTIVES**

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FAAFP, CPE,

Chief Executive Officer

Jeffrey Glenn,

Chief Operating Officer

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**OUR MISSION STATEMENT**

To improve the health and happiness of the communities we serve by providing quality care to all, regardless of situation or circumstance.

**Our 2022 goals**

Your support brings positive change to our community every day. To make a donation, visit [nhcare.org/donate](http://nhcare.org/donate). Two important initiatives for 2021-2022 are in need of support:

A NEW Mobile Health Unit to provide behavioral health services at local-area high schools, for students and staff.

2022 Annual Fundraising Gala - in search of volunteers for auction and sponsorship committees. Contact [philanthropy@nhcare.org](mailto:philanthropy@nhcare.org) for additional details.

**The areas we serve**

We provide health care in San Diego County and the Inland Empire, with 18 sites located in the cities of Escondido, Fallbrook, Poway, El Cajon, Lakeside, Valley Center, Temecula, Menifee, Hemet and Riverside.

**Our mission**

We build healthier, happier communities. That's why we provide quality care to all, regardless of situation or circumstance. Community health is about more than just vaccines and checkups. It's about giving people the resources they need to live their best lives. At Neighborhood, this is our vision. A community where everyone is healthy and happy. We're with our patients every step of the way, with the care they need for each of life's chapters. At Neighborhood, we are Better Together.

**About Neighborhood**

As a private, non-profit community health organization, Neighborhood serves 370,000 medical, dental, and behavioral health visits for 78,000 people annually. We can only do this with the help of generous donors. We offer a range of programs and resources that address the unique barriers our patients face on their road to health and happiness. Financial donations let us open our doors to more patients in need - some of whom have nowhere else to go. After all, we're Better Together.



Your Donation  
Can Change  
a Life

### Donation Overview

As a private, non-profit community health organization, Neighborhood serves over 370,000 medical, dental, and behavioral health visits for 78,000 people annually.

People like Christina, who overcame childhood trauma and abuse, are impacted every day by the generous donations of donors like you! Visit [nhcare.org/donate](http://nhcare.org/donate) to see more patient stories of lives changed.

### Services offered

- Behavioral Health
- Family Medicine
- Pediatric Care
- Women's Health
- Dental
- Podiatry
- Chiropractic
- Acupuncture

### Partners



[nhcare.org/donate](http://nhcare.org/donate)

better together



# Essential, *always!*

## Join Us

For many seniors, the real hunger is for human connection.

Help us feed their minds, bodies, and spirits by volunteering or donating today.



**VOLUNTEER**



[meals-on-wheels.org/volunteer](https://meals-on-wheels.org/volunteer)



**GIVE**



[meals-on-wheels.org/give](https://meals-on-wheels.org/give)



**GET MEALS**



[meals-on-wheels.org/meals](https://meals-on-wheels.org/meals)

**1.800.5.SENIOR**



★★★★★  
**CHARITY NAVIGATOR**  
Four Star Charity

[www.meals-on-wheels.org](https://www.meals-on-wheels.org)



# YOU'RE INVITED TO CHANGE A LIFE

Help us end homelessness. During this season of giving, PATH is inviting you to donate and help our homeless neighbors make it home. Your gift will ensure we can continue to provide life-saving services to those most in need.

## DONATE WITH EASE!

Visit [www.epath.org/give](http://www.epath.org/give) or scan the QR code to the right.



*100% of your donation goes directly to bringing our neighbors home.*

[www.epath.org](http://www.epath.org)

# SALK INSTITUTE FOR BIOLOGICAL STUDIES



## OUR MISSION STATEMENT

From climate change to cancer, infectious diseases and diseases of the brain, the Salk Institute is where cures begin. Salk embodies Jonas Salk's mission to dare to make dreams into reality. Our internationally renowned and award-winning scientists explore the very foundations of life, seeking new understandings in neuroscience, genetics, immunology, plant biology and more.

### Our 2022 goals

In 2021, Salk launched a five-year Campaign for the Future: Building a More Resilient World, which will equip our scientists with the technology and space required to take a holistic approach to discover how to impart resistance to disease to ultimately better our health and our world.

### The areas we serve

Salk conducts scientific research across multiple disciplines to increase the knowledge on how to prevent, diagnose, treat or cure a range of diseases impacting human health, in addition to conducting research on plant biology. Research areas include aging, cancer, computational biology, COVID-19, genetics, infectious disease, immunology,

metabolism, neuroscience, plant biology, climate change, protein interactions and regeneration.

### Fundraising events

Guided by Jonas Salk's vision for an environment that would serve as a "crucible for creativity," the Salk Institute offers programming that marries the arts and sciences by hosting events tailored to bring together the public and research community. Notable events include Symphony at Salk, the Salk Science and Music Series, the Power of Science Lecture Series and Explore Salk, a free open house celebration hosted on the campus of the Institute.

### Donation opportunities

Bold, innovative science depends on the generosity of donors, large and small, who care about the power of science to transform the world for the better. Your gift to Salk will help accelerate the pace of transformative discoveries in Salk labs. From addressing climate change to conquering cancer, Salk scientists are at the forefront of discovery and our donors are essential to our success..

For ten consecutive years, the Salk Institute has received a four-star rating by Charity Navigator, a reflection of our commitment to good governance and philanthropic stewardship. Achieved by only three percent of nonprofits, the designation recognizes Salk for the strong financial health and our commitment to accountability and transparency.

**salk**®  
Where cures begin.

### ESTABLISHED 1960

10010 N Torrey Pines Rd.,  
La Jolla, CA 92037

Phone: 858-453-4100 x1521

Website: [salk.edu](http://salk.edu)

Email: [communications@salk.edu](mailto:communications@salk.edu)

Facebook: [salkinstitute](https://www.facebook.com/salkinstitute)

Twitter: [salkinstitute](https://twitter.com/salkinstitute)

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# SAN DIEGO HISTORY CENTER



## ESTABLISHED 1928

1649 El Prado Avenue,  
San Diego, CA 92101

2727 Presidio Drive,  
San Diego, CA 92103

**Phone:** 619-232-6203

**Website**  
sandiegohistory.org

**Email**  
Info@sandiegohistory.org

**Facebook:**  
San Diego History Center

**Twitter:** @SDHistory

## EXECUTIVES

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## OUR MISSION STATEMENT

The San Diego History Center is the catalyst for the preservation and promotion of regional history.

Through the flagship museum in Balboa Park and the Junípero Serra Museum in Presidio Park, plus extensive online offerings, SDHC is where visitors discover and discuss how history is happening now.

### Our 2022 goals

To provide a global audience with access to our vast collections, exciting physical and virtual exhibitions, and valuable educational resources that bring the diverse history of the San Diego region to life.

### The areas we serve

The areas we serve families, educators and a global audience with photos, documents, artifacts and discussion toward understanding how San Diego became the 8th largest city in the nation.

### Calling all volunteers

Interested in volunteering at two legendary museums? Become a San Diego History Center volunteer and interact with

visitors and fellow residents interested in what makes San Diego special, unique and distinctively San Diego.

### Donation opportunities


Your support provides year-round education, exhibition, and public discussion opportunities on regional history including the history happening now.






**SAN YSIDRO  
HEALTH**

 1601 Precision Park Lane, San Diego, CA 92173

 619.662.4100

 [giving@syhealth.org](mailto:giving@syhealth.org)

     / [sanysidrohealth](#)

 [www.syhealth.org](http://www.syhealth.org)



Providing **exceptional care** for all without exception.

### OUR MISSION

Caring for San Diego County since 1969, San Ysidro Health improves the health and well-being of the communities we serve with access for all.

### OUR CAUSE

As a trusted provider of essential healthcare, we are on the frontlines diligently providing high quality and compassionate care while simultaneously preparing for the next challenge. The support you provide brings hope to our healthcare team, our patients and their families, and gives us the encouragement to press on; enabling us to plan a pathway to health, wellness, and safety for those we are called to serve.



**108,000**

lives in our care



**49**

health centers and  
program sites



**2,400**

workforce dedicated  
to our mission



**60,000**

COVID-19 vaccines  
administered to date

### FUNDRAISING

Now, more than ever, our region's hardworking families need us. And, we need you! Please consider becoming a **Health Champion** by participating in our annual fundraising activities:

- **Gala** | July 30, 2022
- **Golf** | September 26, 2022

### VOLUNTEERING

Our **Philanthropy Leadership Council** is supported by a critical and special network of generous volunteers who create opportunities to raise our profile through introductions to stakeholders; and participate intentionally in San Ysidro Health's fundraising efforts and community events.

### GIVING

Our **Corporate Citizenship Partners** program connects your company's philanthropic goals with our critical services. Investing in San Ysidro Health, funds essential programs and services for children, their parents and their grandparents throughout San Diego County. Consider making a donation today, visit [www.syhealth.org/donate](http://www.syhealth.org/donate).

Email us at [giving@syhealth.org](mailto:giving@syhealth.org) to learn more.

# SAN DIEGO CENTER FOR CHILDREN



**ESTABLISHED 1887**

3002 Armstrong Street,  
San Diego, CA 92111

**Phone:** 858-277-9550

**Fax:** 858-560-5456

**Website**

centerforchildren.org

**Email**

kworley@centerforchildren.org

**Facebook:** SDCenterforChildren

## EXECUTIVES

Dr. Moisés Barón,  
President and CEO

## BOARD OF DIRECTORS

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## OUR MISSION STATEMENT

Protect the joy of childhood. Prevent emotional suffering. Incite change.

### Our 2022 goals

We offer a broad continuum of therapeutic and educational services to children with behavioral, emotional, and mental challenges. Our goal in 2022 is to expand access to those services to more youth and families in need.

### The areas we serve

San Diego County-based but youth come from all over the state to receive our services.

### Fundraising events

135th Anniversary Celebration – Cherishing the Joys of Childhood on Saturday, May 21, 2022 at the Conrad Prebys Performing Arts Center. Join us for a fun and inspiring evening as we appreciate our supporters and celebrate 135 years of serving children and families. For more information, contact Warren Johnson at [wjohnson@centerforchildren.org](mailto:wjohnson@centerforchildren.org)

### Calling all volunteers

Host a collection drive to benefit the youth and families served by the

Center. Food baskets, gift cards, and toys for all ages are always appreciated. For more information visit <https://www.centerforchildren.org/how-you-can-help/>

### Donation opportunities

You can make a life-changing impact in a child's life today. Your donation will support our much needed mental health programs and help us to make this holiday season special for our youth. Donate today at [www.centerforchildren.org](http://www.centerforchildren.org) or 858-277-9550.

# We are facing a national emergency in youth mental health.

The Pandemic has magnified a mental health crisis that may have lasting effects on our most vulnerable. A response is needed now.

**1 in 4** youth in San Diego will struggle with a mental, emotional or behavioral health challenge.

**Half** of all lifetime mental health disorders start by age 14.

The **2<sup>nd</sup>** leading cause of death among children and teens is suicide.

San Diego Center for Children has provided therapeutic and educational services to at-risk and underserved youth in our community for over 134 years. Our continuum of services are offered in a variety of settings including:

- > Outpatient Clinics
- > Residential Treatment Centers
- > Homes
- > Foster Homes
- > Schools
- > Pediatric Practices



SAN DIEGO  
CENTER FOR  
CHILDREN

*Healing Hearts and Minds*

**CenterforChildren.org**

# SAN DIEGO CENTER FOR THE BLIND



Vision Rehabilitation Services That Repuld Independence

## ESTABLISHED 1972

5922 El Cajon Boulevard  
San Diego, CA 92115

Phone: 619-583-1542

Fax: 619-583-2335

1385 Bonair Road  
Vista, CA 92084

Phone: 760-758-5956

Fax: 760-758-0380

## Low Vision Services

Phone: 619-255-9741

## Website

[sdcb.org](http://sdcb.org)

## Email

[info@sdcb.org](mailto:info@sdcb.org)

## EXECUTIVES

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Keith E. Kerchenfaut\*

Napoleon B. White

Lorie White

\*Vision Impaired

## OUR MISSION STATEMENT

To increase the abilities of any adult with blindness or vision impairment  
to reach their own highest level of independence

### Our 2022 goals

Service adults ages 18+ that have no vision to those with changing vision.

Provide vision rehabilitation services at no charge to clients.

Provide assistive technology products and training to adults with no vision to those with changing vision.

### The areas we serve

We serve the residents in the County of San Diego.

### Fundraising events

White Cane Day Fundraising Luncheon  
Cycling for Sight

Corvette Owners Club of San Diego:

Mainstreet America Car: A People's  
Choice Charity Car Show

Amigos de Vista Lions Club Charity  
Golf Tournament

### Calling all volunteers

We invite you to become a part of our group of volunteers that many of our clients and staff depend on to provide our services. Volunteers provide a wide range of services and countless hours of support for our programs, Please contact the Center for more information.

### Donation opportunities

There are many ways that you can support the work we do. Here are the types of tax-deductible donations.

Gifts of cash, checks or credit card

Gift in Memory

Gifts in Honor

Gifts of stocks and property

Planned gifts such as wills and trusts

Corporate matching gift programs

Online recurring or one-time giftst

# Changing Vision Changing Lives



Each year, San Diego Center for the Blind assists thousands of blind and visually impaired individuals to become confident, active and independent in life.

As baby boomers age, they will be experiencing more age-related eye disease.

As health professionals and the public grow to understand the connection between diabetes and eye disease.

There are many ways to help the cause including cash gifts, memorial gifts, gifts of stocks and property and planned gifts of estates such as wills and charitable trusts.

**NO government funding and NO medical insurance covers our services, that's why private donations are so important. Interesting that the population that is being excluded from government funding and insurance is the population at the highest risk for going blind, 55 years of age and older.**

**Please visit [sdcb.org/donate-now](https://sdcb.org/donate-now) for more information.**



Vision Rehabilitation Services That Rebuild Independence

Low Vision Aids to help with your Changing Vision  
**FOR MORE INFORMATION CONTACT US**

**[sdcb.org](https://sdcb.org)**

**SAN DIEGO 619.583.1542**

**VISTA 760.758.5956**

# SAN DIEGO COUNCIL ON LITERACY

## Our 2022 goals

**Advocacy:** Educating the public about the state of literacy and cost of illiteracy to the region; telling the story; inspiring action.

**Collaboration:** Creating partnerships that produce diverse investments

**Resources:** Generating funding, materials, books, supplies to support programming.

## The areas we serve

The San Diego Council on Literacy has a countywide presence. It represents a resourceful network of 30 youth, adult, and family literacy programs that annually serve 160,000 residents of all ages.

## Fundraising events

March 2022: The Financial Literacy Superheroes Competition Awards Program w/The Comic-Con Museum and Mission Federal Credit Union.

May 12, 2022: The Bee...an adult spelling competition, at the Carlsbad City Library, Dove Lane.

## Calling all volunteers

The affiliated programs and the San Diego Council on Literacy need and welcome volunteers to perform the following tasks:

- Tutoring.
- Reading to children.
- Providing assistance in program offices.
- Assisting with special events and other fundraising.

## Donation opportunities

The San Diego Council on Literacy offers a variety of ways for donors to contribute funds towards greater literacy in our region. Funding to support general operations are needed and welcomed! Funds can also be restricted to the following:

- Books for children (including funding through the Imagination Library program)
- Supplies & materials for literacy programs.
- Vision screening, lenses, and frames for literacy students.

To learn more, visit [www.literacysandiego.org/sponsors/donate-today/](http://www.literacysandiego.org/sponsors/donate-today/)

## OUR MISSION STATEMENT

The Mission of the San Diego Council on Literacy is to unite the community to support literacy through advocacy, collaboration, and resources.



**ESTABLISHED 1986**

3245 University Ave., #301

Phone: 619-574-1641 x105, x103

### Website

[literacysandiego.org](http://literacysandiego.org)

### Email

[Contact@literacysandiego.org](mailto:Contact@literacysandiego.org)

**Facebook:** SDLiteracy

**Twitter:** SDLiteracy

## EXECUTIVES

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Claire Couron,  
Program Representative

Michael Trebbien,  
Accountant

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Janice Reynoso

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Marketing Committee

## The San Diego Council on Literacy's 30 Affiliated Programs



Imagine hearing  
someone say for  
the very first time,

# “Now I read!”

Moments like this  
are made possible through  
the on-going efforts of the  
San Diego Council on Literacy's  
network of affiliated programs,  
dedicated tutors and volunteers,  
and the generous support  
of folks like you.





# SAN DIEGO RESCUE MISSION



## ESTABLISHED 1955

120 Elm Street,  
San Diego, CA 92101

Phone: 619-687-3720

Website  
sdrescue.org

Email  
sdrminfo@sdrescue.org

Facebook:  
SanDiegoRescueMission

Twitter: SD\_Rescue

## EXECUTIVES

Donnie Dee, President/CEO  
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Laura Bertagnolli, VP of Finance  
Michelle Smith, VP of  
Development  
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Guy McRoskey  
Stacey Pappas  
John Pasha

## OUR MISSION STATEMENT

To lovingly address the needs of men, women and children experiencing homelessness by sharing the Good News of Salvation and providing a holistic approach to rehabilitation and recovery.

### Our 2022 goals

Our vision is to see God transform the lives of our homeless neighbors, impacting San Diego one life at a time. Through long-term rehabilitation and holistic care, our goal is to keep people off the streets permanently by addressing issues preventing them from living a healthy, independent life.

### The areas we serve

We serve men, women and women with children who have experienced homelessness, hunger, addiction, poverty or domestic violence. Our programs are located in San Diego and in North County.

### Fundraising events

Generosity from supporters changes the lives of people experiencing homelessness and hunger. Golfers can compete in our annual San Diego Rescue Mission Golf Challenge held in the Fall. Corporate, team and hole sponsorships are available. For current events, browse our Upcoming Events section at [SDRescue.org](http://SDRescue.org).

### Calling all volunteers

Volunteers at the Rescue Mission are the most compassionate, warm, and caring people. Help by hosting a drive for hygiene items, serving a meal, assembling care packages and more. Bless our neighbors in need by joining together and changing the state of homelessness in our county.

### Donation opportunities

There are many ways to give hope. Provide a meal for hungry and homeless San Diegans for only \$2.05. Provide a night of shelter to a homeless mother and child for only \$40. Your giving supports housing, feeding and caring for the thousands of people we serve each year. Other ways to give include:

- Join the Home Team as a monthly giving partner
- Corporate partnerships and matching gifts
- Become a church partner
- Planned gifts such as will and trusts
- Gifts of stocks and property

# Ready to see a change in homelessness for San Diego?

**HOMELESSNESS** is not a just a housing problem, a hunger crisis, or a drug epidemic.

“ The Mission is helping people get off the streets for good. Since coming to the Mission I am whole, and I’m well on my way to the best places and the best journey. ”

At the **SAN DIEGO RESCUE MISSION**, we focus on long-term care and recovery for each person who walks through our doors. By **holistically addressing the mind, body and soul**, we can change our city’s number one issue, homelessness and make San Diego a better place for us all.



Help us change lives at [SDRESCUE.ORG](https://SDRESCUE.ORG)

# SBCS



**ESTABLISHED 1971**

430 F St. Chula Vista, CA 91910

**Phone:** 619-420-3620

**Website:** sbcssandiego.org

**Email:** info@csbcs.org

**Facebook:** sbcssandiego

**Twitter:** sbcssandiego

**Instagram:** sbcssandiego

**LinkedIn:** sbcs-san-diego

## EXECUTIVES

Kathie Lembo  
President & CEO

## BOARD OF DIRECTORS

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Diane Mueller  
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Ceanne Guerra  
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Nick Franco  
Realtor

Maria Mora  
Community Member

## OUR MISSION STATEMENT

SBCS supports the well-being and prosperity of San Diego children, youth and families.

Through comprehensive and coordinated services and supports focused in the areas of child well-being, youth development and education, family wellness, and community engagement, SBCS assists all individuals and communities to reach their fullest potential.

### Our 2022 goals

As SBCS celebrates 50 years of strengthening communities in San Diego, the organization remains focused on responding to the needs of the community with a strengths-based approach, as it has since 1971. The agency's team of more than 400 staff are dedicated to strengthening communities in ever deeper ways through initiatives that create pathways for success and maximize benefit for the most vulnerable in the region. SBCS is also committed to providing support to San Diegans hardest hit by COVID-19 for the duration of the pandemic, including food and housing assistance, distance learning support, mental health and violence prevention services.

### The areas we serve

Child well-being, youth development and education, family wellness, community engagement.

### Fundraising events

Tee-off to better the community at our annual Change Their Lives Golf Tournament taking place in early 2022. More information as well as sponsorship and auction opportunities can be found at [sbcssandiego.org/ctl-golf](http://sbcssandiego.org/ctl-golf). Supporters should also keep an eye out for our Change Their Lives Gala and the Stars and Stripes Golf Tournament.

### Calling all volunteers

Volunteers help SBCS enhance

programs and services for families in need. Becoming a volunteer is also personally and professionally rewarding, allowing community members to create a lasting impact in the lives of others, as well as acquire valuable work experience and connect with neighbors. Learn more and apply at [sbcssandiego.org/volunteer/](http://sbcssandiego.org/volunteer/).

### Donation opportunities

Your tax-deductible gift helps local children, youth and families throughout the year with shelter, food, emergency services, counseling, job readiness, academic support and more. For additional information, please contact Larissa Tabin at (619) 420-3620 or [ltabin@csbcs.org](mailto:ltabin@csbcs.org)



Celebrating  
50 SB  
CS  
years



## SBCS is celebrating 50 years of strengthening communities in San Diego!

This year SBCS celebrates our 50th anniversary as one of San Diego County's cornerstone community services provider.

As we mark this milestone, we thank our dedicated staff, partners, donors, and volunteers who have

helped improve the lives of San Diego families and children over the past five decades. As we look back at all SBCS has been able to do with and for our community, we also look forward to the next 50 years of strengthening communities in San Diego.

### Key programs initiated and supported by SBCS includes:

**1971**

**Our House, a teen drop-in center** is established September 1971 in Chula Vista.

**1986**

SBCS begins providing **runaway and homeless youth services**.

**1993**

SBCS opens the **first shelter facilities** for families affected by homelessness and domestic violence in South Bay.

**2006**

**Mi Escuelita Therapeutic Preschool** opens offering one-of-a-kind services for children affected by domestic violence.

**2021**

**Emergency intake shelter at the San Diego Convention Center.** For more than four months, SBCS helped care for more than 2,400 migrant girls and reunite them with family in the US. With their partners they placed an additional 800 children with loving and supportive sponsor families.

Please visit us at [sbcssandiego.org](https://sbcssandiego.org) or call 619-420-3620 to get involved and learn more about SBCS programs and their impact.

# TRUECARE



## OUR MISSION STATEMENT

TrueCare's mission is to improve the health status of our diverse communities by providing quality healthcare that is comprehensive, affordable and culturally sensitive.

### Our 2022 goals

Ensure our communities thrive with increased access to affordable, high-quality healthcare and resources they need. By serving close to 60,000 people a year, with medical, dental, women's health, behavioral health and chiropractic care, we live out our promise to be a partner to greater health.

### The areas we serve

TrueCare is a comprehensive health system with 11 modern, state-of-the-art health centers throughout north San Diego and Riverside counties.

### Fundraising events

Journey with us to Venice for an enchanting Magical Masquerade on Saturday, March 26, at the Omni La Costa Resort. Enjoy a delicious dinner and signature cocktails in a vibrant and elegant setting, along with fun photo opportunities, entertainment, dancing and a live and silent auction.

### Calling all volunteers

TrueCare is looking for motivated individuals who want to make a difference by helping people in our community live healthier lives. For more information, please contact us at (760) 736-8746 or [volunteer@truecare.org](mailto:volunteer@truecare.org).

### Donation opportunities

Thanks to donors, friends and supporters, we can create a healthier tomorrow for San Diego and Riverside County. The giving opportunities listed below are tangible ways you can make a difference in your community, with options at a variety of levels.

- A gift to help cover unfunded care provides essential and complete medical care to patients, regardless of their ability to pay.
- A gift of Uber Health Rides ensures a TrueCare patient can get to a much-needed appointment.
- A gift to our Mobile Wellness Unit brings dental care directly to patients who need it most.



**ESTABLISHED 1971**

150 Valpreda Rd,  
San Marcos, CA 92069

**Phone:** 760-566-1437

**Website:** [truecare.org](http://truecare.org)

**Email:** [Development@truecare.org](mailto:Development@truecare.org)

**Facebook:** [healthtruecare](https://www.facebook.com/healthtruecare)

### EXECUTIVES

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Kathy Martinez,  
Chief Financial Officer

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Chief Medical Officer and COO

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Chief Human Resources Officer

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Chief Innovation Officer (CIO)

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# We're making a difference everyday.

Today, access to affordable healthcare is more important than ever. For 50 years, TrueCare has provided quality heartfelt care to the communities we serve—regardless of insurance status or ability to pay. But we can't do it without you. Give today and impact the health of our community.

Allison Zachry, MD, FAAP  
Pediatrician



### Uber Health Rides

Your gift ensures a TrueCare patient can get to a much needed appointment.



### Mobile Wellness Unit

Your gift of any amount directed to the Mobile Wellness Unit brings dental care directly to patients who need it most.



### Heartfelt Care

Your gift helps provide essential and complete medical care to patients, regardless of ability to pay.

Your **generosity** supports programs and services that impact lives everyday.

**#healthforall**

**Give today. Change tomorrow.**

Make an even greater impact for the future with a recurring donation.

(760) 566-1437 / [truecare.org/get-involved](http://truecare.org/get-involved)



# UNION OF PAN ASIAN COMMUNITIES



**ESTABLISHED 1974**

1031 25th Street,  
San Diego, CA 92102

**Phone:** 619-232-6454

**Website**  
upacsd.com

**Email**  
info@upacsd.com

**Facebook:** facebook.com/upacsd

**Twitter:** @UPAC\_SD

## EXECUTIVES

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President & CEO

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## OUR MISSION STATEMENT

The mission of the Union of Pan Asian Communities is to improve the well-being and education of the Asian, Pacific Islander, and other ethnic communities of San Diego County. UPAC recognizes the diverse cultural identities and strengths of these communities and their need for self-sufficiency.

### Our 2022 goals

**Vision:** Uniting diverse cultures and generations for the good of all communities.

**Courage:** Identifying critical health, social and economic challenges and pursuing change.

**Compassion:** Providing essential human-care services for those most in need.

**Innovation:** Uplifting voices and developing youth leadership.

### The areas we serve

San Diego County

### Fundraising events

Each Spring, UPAC hosts its annual Leadership Awards Dinner honoring local

leaders in our community and raising funds for UPAC's essential programs and services. Due to COVID-19, the 2022 event will likely be held in a modified form and we hope you'll get involved. To learn more and follow our event updates, visit [www.upacsd.com](http://www.upacsd.com).

### Calling all volunteers

UPAC offers volunteer opportunities in the areas of mental health, addiction treatment and recovery, community engagement and business development, housing counseling and health promotion. Interested volunteers can complete our volunteer interest form at [www.upacsd.com/volunteer](http://www.upacsd.com/volunteer).

### Donation opportunities

UPAC relies on the generous support of our donors and partners. We encourage giving opportunities year-round to support our impactful programs and services. Your gift will make a difference in the lives of local individuals in need.

-Make a donation at [www.upacsd.com/donate](http://www.upacsd.com/donate).

-Donate by mail at 1031 25th Street, San Diego, CA 92102.

-Visit our social enterprise, the Neighborhood Enterprise Center (NEC), in City Heights. NEC consists of a cafe featuring cultural dishes, a full-service catering company and a print and design shop, all run by youth from the community. Learn more at [www.upacnec.org](http://www.upacnec.org).



# UNION OF PAN ASIAN COMMUNITIES

UNITING PEOPLE ACROSS CULTURES

## OUR MISSION

UPAC provides health and human services that improve the overall well-being of culturally and ethnically diverse populations throughout San Diego County.

## SERVICES

Addiction Treatment & Recovery | Adult & Older Adult Mental Health  
Children & Adolescent Mental Health | Community Engagement & Business Development  
Cultural Competency Training & Education | Housing Counseling

## UPAC'S NEIGHBORHOOD ENTERPRISE CENTER

5296 University Ave. San Diego, CA 92105

UPAC's Neighborhood Enterprise Center (NEC) is a social enterprise located in City Heights. Our space serves the local community through youth employment, an affordable cafe featuring cultural dishes, catering services, an emergency food distribution center and more. Through **The Neighborhood Cafe** and **Print Shop**, a diverse group of youth run businesses together while developing lifelong career, interpersonal and leadership skills. We invite you to stop by our Cafe for lunch, place a catering order, or purchase customized items from our Print Shop! Proceeds from NEC are invested back into our youth mentorship and employment programs.

Learn more at [www.upacnec.org](http://www.upacnec.org)

### THANK YOU UPAC PARTNERS:



To donate, learn more, or get involved, visit:

[www.upacsd.com](http://www.upacsd.com)

